

Leader's Corner



"On CMMI:

Priorities, provide guidance for quality processes and a point of reference for appraising current processes. For AAPNA, it will help in streamlining and refining all existing processes, used by various departments.

Knowledge sharing and process training for new team member would be easy, since all required documents would already be available. It will allow AAPNA to set responsibility of each stakeholders which will further improve efficiency and accountability.

As a mid-level growing organization, AAPNA needs more contracts to enhance its growth and with CMMI certification, AAPNA can showcase standard and quality of our work, eventually that will build confidence amongst all clients. For some customers it is a standard requirement that, organization must have CMMI certification to participate in bidding process and currently we are not even able to approach them so, we must get this certification to increase our chances of getting new projects." –

Manish Gupta



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AAPNA NEWS



SUCCESS STORY

"I joined the AAPNA team recently, as the head for country Australia. My job is to expand the presence of AAPNA in Australia, as a major player in the field of software development. The first thing I did was to join a BNI networking group.

As most people in business know, BNI is the largest networking group in the world. Their philosophy is 'givers gain', and members focus on getting referrals for other members.

When I first joined, I didn't know what to expect. I was prepared for it to take a long time to build relationships with the members and for them to trust me enough to get work done overseas.

Just a few months later, I am regularly getting referrals from members. The AAPNA team has been busy getting proposals ready and we are starting to close business. It is exciting to experience success so quickly and we are looking forward to a bright future in Australia. "– **Bandana Biswas**



"The Capability Maturity Model

Integration (CMMI) model helps organizations to streamline process for better performance and encourage productivity with low risks in software development. It was developed by the Software Engineering Institute at Carnegie Mellon University as a process improvement tool for organizations. Companies that boast high CMMI Maturity Levels can quantify their self-improvement metrics, differentiating themselves from local competitors.

AAPNA as a growing IT company, need to adopt these kinds of tools that can help us to go to next level. And I am very excited that we are going for CMMI Level 3 appraisal, and sure that we will go for Level 5 in near future. It will help us to develop higher quality products with reduction in cost of quality over the time. Good process model will help us to achieve on-time delivery and improved customer satisfaction as well. With improved productivity and better performance, we can also get new business opportunities." – **Manish Kumar**

Commandos Pen “CMMI Framework”



“AAPNA Infotech is currently undergoing CMMI Level 3 certification and is all set to prove its supremacy in the world of IT enabled services.

Capability Maturity Model Integration (CMMI) is a model that provides appraisal and training for process improvement in organizations. CMMI was created by the Software Engineering Institute (SEI) as a result of research into organizations that would consistently deliver quality software on time and within budget.

AAPNA Infotech is on its way of becoming a CMMI Level 3 Company. The adoption of CMMI will guarantee that the business will continue to perform better even after changing a couple of AAPNAites. This is because the process is embedded within the company and not individuals. With CMMI, the company will continue maintaining the cutting edge as it prompts it to prioritize best practices. With CMMI in place, AAPNA Infotech will be benefitted in a couple of ways below

- ❖ Performance Improvement - CMMI will increase the company performance in terms of cost, schedule, productivity, quality and customer satisfaction.
- ❖ Better Delivery Solutions – It will enable us to provide better solution delivery in projects by identifying and solving issues which will need less money and human resources.
- ❖ Process Improvement – CMMI will enable us to provide more accurate schedules and realistic timelines, leading to more realistic deadlines for product releases. The company will therefore provide the best practices throughout the product lifecycle to ensure timely delivery and quality products

AAPNA Infotech's constant drive for excellence and distinction in business are key factors behind the diligence that the company is putting in for the successful completion of certification. With this certificate, we hope to apply a meticulously designed process based methodology to offshore software development and related services.” – **Isha Koul**



“Let me introduce you to the concept of CMMI (Capability Maturity Model Integration). As most you must already be aware of this model let me still give you a brief introduction and talk about its role in the success of an organization. By AAPNA Adopting CMMI, it will improve the maturity of our companies' process. It will enable us in providing more accurate valuation of the project which can be used to our advantage at the time of giving quotation to the clients. Hence making us more competitive on a global scale.

The key benefits AAPNA would acquire on implementing CMMI model are as below: -

1. Consistency: Improved project predictability and consistency which most of the executive's eye on.
2. Cost Saving: Effective error detection at an early stage and hence reduced cost of remediation, more effective management of change so you spend less on re-work, reductions in schedule variability and increased cost predictability
3. Self-Improvement: On its implementation, we will naturally improve our processes and make us more competitive
4. Market Demand: Growing popularity of CMMI in the market and by adopting this approach we will best meet our customer demands and competition.
5. Performance Demand: On improving the performance of the existing organizational standards, processes and procedures, and we in turn improve on our “capability” to consistently and predictably deliver the products, services, and sourced goods our customers want, when they want them and at a price, they're willing to pay
6. Process Improvement: Our own framework will be established to standardize our processes, ensuring that our business's best practices are captured, shared and adopted.

I'm sure by now we all would be keen to embark on this momentous journey and grab this opportunity so that AAPNA (WE) reaches new heights. – **Bhavna Sonker**



“The CMMI (Capability Maturity Model Integration) is a procedure and, software developmental model. It assists in organizing and streamlining the software development process. It advances and boosts the development process and reduces threats in software and system.

The CMMI is not a process, it is a book of “what's”, not a book of “how's,” and does not define how your company should behave. More accurately, it defines what behaviours need to be defined.

The positive impact of CMMI on AAPNA

1. Decreased cost
2. Improve on-time delivery
3. Improved productivity
4. Improved quality
5. Improved customer satisfaction
6. Impressive return on investment”

– **Ankit Katiyar**



“CMMI is a process and behavioural model that helps organizations streamline process improvement and product and service development. AAPNA is upgrading its development and delivery process in line with CMMI V2.0 which benefits the company in consistency in delivery, cost saving, self-improvement, market demand, performance demand, process improvement.

Finally, it defines a different process framework, helping to ensure that the best practices of the company and industry are not only adopted once but captured over the long term. Fully adopting CMMI also helps to reduce the impact of AAPNAites turnover because your processes are embedded within the company rather than within individual AAPNAites and skillsets.” **Ankur Rajput**



“First of all, I feel proud to be a part of AAPNA. AAPNA is one of those few early-birds who are upgrading their delivery process & Excellence in-line with Version 2.0 of CMMI in the partnership with KPMG, I feel proud to be actively participating in this.

CMMI is a methodology used to develop and refine an organization’s software development process. The model describes a five-level evolutionary path of increasingly organized and systematically more mature processes. It is a process and behavioural model that helps organizations streamline process improvement and encourage productive, efficient behaviours that decrease risks in software, product and service development.

The CMMI was developed by the Software Engineering Institute at Carnegie Mellon University as a process improvement tool for projects, divisions or organizations.

CMMI Ensures Better Quality.
 CMMI Enables on Time Delivery.
 CMMI is Flexible to Fit Your Needs.
 CMMI Encourages Continuous Improvement. It will help AAPNA to streamline process improvement and encourage productive efficient behaviors that decrease risks in software, product and service development. It is not easy to be appraised at CMMI Level , but it enables us to deliver great benefits to our customers. It will help us to increase customer satisfaction, improve success with landing and retaining new clients, better productivity and efficiency, which will create more profits. That’s why CMMI is so important to us.” – *Ajay Vir Singh Kaith*

TEAM SPOT LIGHT



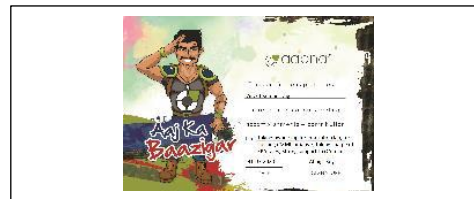
Rewards & Recognitions

Let’s take a moment off to congratulate our new monthly heroes:



WARRIOR OF THE MONTH –

1. Ankit Vats: For EPR dummy dashboard development and on time deliveries
2. Kishor : For Handling multiple accounts and also been key in winning Stephan Medaskv case



- AAJ KA BAZIGAR:** Vineet Kumar Tyagi for 1. Taking ownership for innovation lab 2.for Pushing CMMI initiative 3. Taking charge of RPA sales 4. Strong support to QA team



SPOT TEAM AWARD – Origination Team and SSS Team for extreme dedication and hard work. Origination Team: Development: Rabish, Abhi, Akshay, Amit, Manish, Shyam, Veenu & Sumit. QA: Chandan, Chaitanya, Deepu, Kapil, Rahul, Sanjay, Sreeja & T. Venkata. SSS Team: Ajay, Bhavna, Gaurav, Nitin, Ragini, Raiesh, Shivam, Souvik, & Nitish



KNOW YOUR CREW



PIYUSH PATHAK

My name is Piyush Pathak. I am from Agra. I have completed my graduation from RBSMTC. Right now, I am in my last semester for MCA. I have joined AAPNA INFOTECH as Associate Business Development Executive. Previously I was working as a computer operator/MIS in charge in NATIONAL RURAL LIVELIHOOD MISSION AGRA. My hobbies are listening to music, playing instruments like guitar and I always look forward to be on stage as I love to perform.



NISHA K

I am a passionate IT professional, did my MBA(IT) from VMU-I have been associated with HCL and Orange as Senior Analyst for few years. I have been majorly into the Quality audits and ticket monitoring & resolutions. Have worked with Various tools & Technologies so far like, BMC Remedy ,MSCET,OCEAN, Salesforce etc. I am a team player who dedicated towards my work and learnings. I enjoy playing badminton.

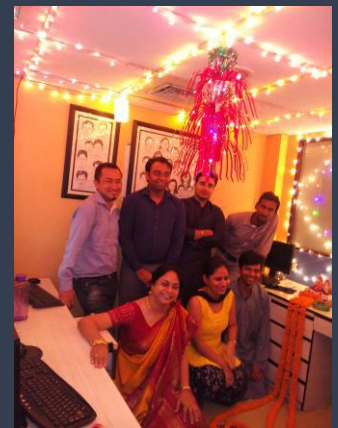


ARNAB DAS

I Like to do my job with fun. Would look forward to a great start in AAPNA INFOTHEEK PVT. LTD. as Associate Software Developer. I have done B.Tech in Computer Science & Engineering.

Watching Movies, working out, Travelling are my hobbies.

TEAM CONNECT



"A Reel to the past..."



Birthday Scouts

Wishing a very happy and blessed belated birthday to all AAPNAits whose B'day has fallen in July,2020



Ayush Gupta, Isha Koul and Vasant Vohra.



HRD ON CMMI-

CMMI, will enable us to be more robust and will add a maturity to the level of processes we have, this Capability Maturity Model Integration (CMMI) certification process is all the rage this season, and with good reason for us to grow round the clock. It will offer AAPNAites extensive & latest industry standard process which in-turn will enable AAPNAites the capacity to attain a solid work life balance. We thank all AAPNAites to be part of this journey with full enthusiasm and support.



Upcoming Events

- **Fundoo Friday 7 August, 4:00 p.m.**

Get ready for fun time with aapna bandaaaz – bindaz bandaaaz

- **Fundoo Friday Part II 14 August, 2:00 p.m.**

Get ready for fun time with aapna bandaaaz – bindaz bandaaaz

- **Fundoo Friday Part III - 21 August, 2:00 p.m.**

Get ready for fun time with aapna bandaaaz – bindaz bandaaaz

- **Town Hall - 28 August, 4:00 p.m.**

The reward and recognition time for all the hard work, team connect and few surprises

Dear all, we sincerely thank you for your efforts that you put in taking our Commando Unit forward. We hope, in future, we shall continue this active participation binding a age long relationship.

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AAPNA Infotheek Pvt Ltd

Lasting Relationship – Technology – Extreme Quality

Culture is simply a shared way of doing something with a passion.....Food for thought for next Edition