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"Hello Everyone, It's been more than 2 months since I joined AAPNA and I would like to say that I like the atmosphere here as everyone is very helpful here and the other team members (Madhurima, Rashi, Preeti) are really nice and always supporting. I like the fact that everyone here is trying to create a good bond with the company and colleagues so that a new person can get comfortable very quickly, some of the great perks are:

Fundoo Friday

Month end meeting to give appreciation

Internal team meeting to discuss various scenario even our CEO Mr. Abhijit is also very active in that meeting.

If we talk about the HR and IT department both have listened to whatever concerns I ever raised and had given me the best possible solution. And if we talk about working from home yes, we do face some challenges but with a good team and support we are working very efficiently and will continue to work till we have to without impacting any productivity.

More I would like to say this company has one of the best atmospheres. "

Thank you

-Tarun Bhatia

Commandos Pens "New Normal"



"I have been working since past many years, and never got a chance to work from home for such long duration! In fact, I was strong believer of office culture and demotivated people who worked from home because I thought it has only disadvantages associated.

Now I have realized - in these unprecedented times finding my way through working from home and it is not as bad as I thought, though, I do miss working from office, TT and F2F chat etc. but that's fine.

All you need is dedicated space, good headphone, high speed Internet and you are set.

While I had to create a dedicated space this time, but for sure I would world try to get build one, once this pandemic is over.

Further, meeting with team, client and discussion everything is in place and I don't think it hampered at all and in-fact we are working more than what we normally do from the office as saving travel time and all."

-Rabish Ravi



"Hello Aapnaites –
Joined Aapna almost 2 months back and the journey so far is very seamless especially during this COVID-19 or Lockdown situation. I find the team and all colleagues very supportive starting from day 1 – induction till date handling client delivery along with the team. The Openness, the Transparency and the strong willingness to change or adjust as per situation, I like the most and hope to continue in future.

Also, I loved the Friday Engagement activity & the passion to participate, from Senior Leadership to a newbie in the organization. Really Appreciate the team & their effort. Thanks!!" –

-Yogesh Jain

TEAM SPOT LIGHT

"Commandos Pen New Normal" :
Continues –



"My experience has been great. I wish I would have interacted physically with team but now got used to Skype calls. Overall team is very positive, engaging and responsive. Working from home has given me more time with family which is low on weekdays otherwise. Also makes me feel more relaxed and more productive."

-Dheeraj Mehra



"Hi everyone. I am Pranay Gupta working at AAPNA Infotech. I joined AAPNA as a fresher 6 months back. Due to sudden outbreak of COVID-19, we all are experiencing work from home and initially, everyone was in a dilemma that will this be successful but with the help of amazing technical support and outstanding administration of AAPNA, Work From Home has been flawless. I am actually enjoying my work from the comfort of my home. We got an excellent support team always there just a message away which contributes immensely to the smoothness of this process. There is not even a single lag in team communication. All things are happening like what happens in the office. In fact, I feel my productivity has gone up because of working from home. Everything has some negative aspects also but its positive aspects overcome the negative aspects by a huge number. I experience no hardship in contacting any colleague or administration. Everyone is just a message away. We got regular updates from the administration about important events happening in the office. Work from home is actually a new normal and revolution in current industry which will greatly benefit IT industry and process of this transition have been a cakewalk for AAPNA. All thanks to great workforce of AAPNA and its ability to inculcate this new normal."

Thank you,

-Pranay Gupta



REWARDS AND RECOGNITIONS

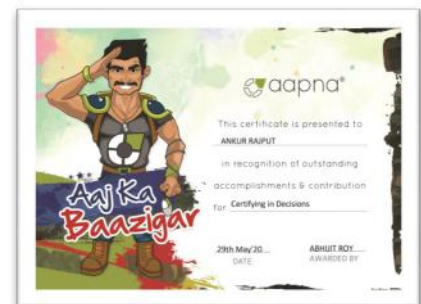
Let's take a moment off to congratulate our new monthly heroes:

WARRIOR OF THE MONTH – Aasif Ansari for successfully implementing Remote working in Lockdown in light of Covid 19 in no time.

AJ KA BAZIGAR: Ankur Rajput - For certifying in Decisions.

SPOT TEAM AWARD - HR Team(Rakhi, Susmita, Naveen, Raginee, Ravi, Yashika) – for close coordination between teams, online onboardings, remote engagement, online salary processing & EPF.

& to All the AAPNAites who had received INSTANT SHABASHEES.



KNOW YOUR CREW



PRAKASH PANT

"I go by motto that everything is successful if I believe in myself. I look for positivity in everything I do.

I am very food-o-holic kind of person".



GEETIKA TANEJA

"Love to read, bake and explore new things. Talk to me and you will see a reflection of you".



KR NISCHAL

"I am somebody who tries to see things around me with different perception which always helps me to plan and organize things in best possible way. Quite passionate and vigorous about my work because I love what I do at the same time I do what I love. I am a leader as I have seen my co-workers coming to me, seeking advice as they thought I can be a good source of direction for them. So this makes me "People Person". My philosophy of life is little non identical to others. I am confident enough to lead a team & do believe that its my team who can "make me or break me". Its my way of working which makes this different and successful!"

CEO Speaks



'The World changed forever, when we got hit by COVID virus.

I would like to start by **THANKING** each and every **COMMANDO @ AAPNA** for doing a tremendous job of ensuring **110% productivity** during the last 75 days.

Whereas, the changes will span across all tenets of life, I will focus my attention on life @ AAPNA. The COVID situation has made us realise the feasibility of "**WORKING FROM HOME**", and the multiple advantages of it. These FAR outweigh the disadvantages.

As you are all aware, we are finalising plans for the "**NEW NORMAL**" @ AAPNA, and this will include a heavy dose of WFH.

Of course we need to maintain a **healthy balance of "WORK AT OFFICE"**, and a set of tools and **processes to empower people** to continue being productive and most importantly, we need to ensure that everyone is **HAPPY** about it. Look out for more information on this, in the coming weeks. "

- Abhijit Roy

Birthday Scouts & Guess The Event

Wishing a very happy and blessed belated birthday to all APPNAits whose B'day has fallen in May,2020 ☺

Manish Gupta, Amit Kumar, Swati Kesarwani,

Sandeep Goel, Nitin Joshi, Chaitanya,

Kishor Kumar, Rhythm, Prakash Pant, Abhijit Roy.

AAPNA QUIZ -

Que.1 Guess the Event and Date of the Pic?

Que.2 Guess the AAPNAites?

Answer will be disclose in next edition,
Please share your answers separately in
Skype.





Team HRD -

This news letter is an endeavour of team HRD, to connect with team AAPNA, with each AAPNAites, to learn about their stories, to share funny moments, to capture and cherish these moments going forward.

Sail thru this new normal....sharing and caring about each other.

Upcoming Events

- **Fundoo Friday 5 June, 5:00 p.m.**
Get ready for fun time with aapna bandaaz – bindaz bandaaz
- **Tambola Night 12 June, 4:00 p.m. on dot.....**
Grab your tickets for the mega event, at the earliest
- **Fundoo Friday Part II - 19 June, 5:00 p.m.**
Skype Damsharaas Time, new lockdown avatar.....
- **Townhall 26 June**
The reward and recognition time for all the hardwork, team connect and few surprises

Dear all, we sincerely thank you for your efforts that you put in taking our commando unit forward. We hope, in future, we shall continue this active participation binding a age long relationship.



AAPNA Infotheek Pvt Ltd

Lasting Relationship – Technology – Extreme Quality

Culture is driven by beliefs and beliefs are evoked through values.....Food for thought for next Edition

