

December
2021



SUCCESS STORY

"YDRA" was a project where the requirements, scope and expectations were the perfect example of an enterprise customer. The objective was to develop "a modern-day event management web application for virtual events". A web application which can facilitate seamless virtual interactions between speakers and their audiences within a real-life virtual session environment. Like many enterprise projects, this project also had its own share of complexities. There were multiple roles (Attendee, Speaker, Admin, Sub Admin and Partner & Exhibitor) and different hierarchies, needed to be mapped to the different modules of the web application. The application consisted of various extensive features such as Event Management, Breakout Room, Stalls etc. each for different set of users. It was a long but gratifying journey of 3 months. We had to compromise with the timelines, work beyond the call of duty and revise the requirements to meet unanticipated release of the application. But as we say, what success is, if it's not against the odds. YDRA Event Management web application for online virtual sessions went live to launch its first event for UN India on 27th November with great success and applause followed by its second event "YOUTH CO: LAB INDIA 2020" on 5th December for UN India. Both these events have cemented the client's belief on us. On 9th January, YDRA hoisted another event attended by our Hon'ble Prime Minister Narendra Modi and President Ram Nath Kovind successfully. The pressure to hoist events attended by such esteemed guests is huge, but we are confident "YDRA" with "AAPNA Commando team" can pull off any task with ease and success.

-Sachin Tangoria



This Issue

- Commandos Pen, Success Story **P.1**
- Commandos Pen "Flashback in AAPNA" **P.2**
- Team Spotlight **P.3**
- Know your Crew & Birthday Scouts **P.4,5**
- Upcoming Events **P.6**

COMMANDOS PEN- "Flashback in AAPNA"



"The Covid-19 pandemic and the aftereffects of the lockdown have made 'work from home' (WFH) a necessity for many industries. Work from home or working remotely is the new normal and it looks to stay in practice for coming years due to the pandemic. WFH is not a new practice as there are many freelancers who work for multiple organizations remotely. But now it has been adopted by the organizations as new addition to office routines. To ensure the health & safety of its commandos AAPNA also went for Virtual workings. The CEO of Twitter and Square have also agreed on working from home for coming years. Similarly, Google, Microsoft and Amazon which we call as giants are also extending their WFH option. Companies are still trying to visualize the future with the potential of remote workers. Many employees are embracing how convenient working from home is, it's got perks like avoiding long commutes, flexible working hours, time to look after homebound children (as schools are closed) etc. AAPNA have realized the potential of WFH and it's an AWESOME experience in which you take pride in working for a company which puts wellbeing of its team members above everything else."

-Dhananjay Bhagwat



"The journey begins with AAPNA in 2020 when the entire world was locked because of Covid-19. I still remember my first day, with lots of ambiguity in mind, virtual joining & on-boarding process. I was anxious before joining, as I thought the joining date might be postponed due to coronavirus, then what will I do. But the team (HR) kept the communication channels open and as time passes, things become smoother and healthy. It is/was altogether a new experience especially during the lockdown-Town-hall, Fundoo Friday, games, interviews, etc.; and moreover, all virtual. I would like to **THANK** Abhijit (our CEO, A visionary personality), HR Shared Service, IT, and all other teams in adopting new normal and scaling AAPNA to new heights."

-Yogesh Jain

COMMANDOS PEN “Flashback in AAPNA”



“I have joined AAPNA in March 2020 just two days before work from home. I thought it will be difficult for me to understand the things in the organization in this new way of working but AAPNAite's support made it easier for me through online communication platforms. AAPNA introduced L & D and innovation lab to enhance employee skills and technologies through which I'm learning new technologies like RPA and upgrading myself to match with the current trend. During my early days in AAPNA I got a chance to work on projects like DR testing and dot net upgrade testing. Other than working I enjoy fundoo friday which relieve stress of employees. Every friday HR team comes up with exciting games and makes us laugh and we have fun. Overall, it's been a good experience with AAPNA till now and I hope this journey will continue without commas and full stop.”

-Chaitanya Rajender Somawar



“ After I left this organization, one day I asked to the CEO of AAPNA on WhatsApp - why you still run Durgapur office with that much less employee. Of course, this is not about revenue. Because every state has their own compliance policies and it's reasonably expensive to maintain two offices in different states specially with that much less employees at one office.

I get a reply on the same channel – Yes, it's not about revenue. The employees there are with us since long time and I don't want to derail their life.”

-Niraj Kumar



“ It's a great place to work. I like the fact that I was able to work from home. AAPNA is: -

- Open to anyone
- Good culture
- Humanity”



“I was always an ambitious girl, always wanted to achieve new heights but when I conceived my doctor strictly advised not to travel. I told my organization about my health issues and asked that if I could avail this facility of Work from home and their "answer" was "NO". So, I left the job and again when my baby was 9 months old, I thought that I should come back again and so started with my preparations but the era of this "COVID" started and I was dumbstruck as "impossible" itself says that "I am possible". I started again with more enthusiasm then AAPNA gave me this opportunity to work with them knowing that I had a baby and I had a gap in employment.

They trusted that having a baby is not my weakness it is my strength to do better, to be more positive and to be more powerful.

They cherished my employment gap as it never happened. They celebrated my strength of being a working mother.

Having this flexibility of "Work from home" is a blessing for me. I can manage my professional and personal life.

This balance would have never been possible if AAPNA hasn't given me this chance.

Thank you AAPNA for making my 2020 special and making me part of your extended family.”

-Simranjot Kaur

TEAM SPOT



Rewards & Recognitions

Let's take a moment off to congratulate our new monthly heroes:

WARRIOR OF THE MONTH: Rhythm-For receiving maximum Instant Shabashees in last town hall for ensuring timely support when needed.

AAJ KA BAZIGAR: Utkarsh and Priyanka- For Handling multiple items in "CoverTree" and Priyanka for consistently doing record OTs every month and help in CMMI processes implementation and Audit".

SPOT TEAM AWARD: SEPG Team – For successfully completing trainings/workshops and becoming "CMMI Certified Auditors".



TEAM CONNECT



"A Reel to Past..."

KNOW YOUR CREW



Manjot Singh
Associate Consultant
Hyper Automation



Vandana Kumari
Associate Consultant
Hyper Automation



Adrita Chatterjee
Associate Consultant
Quality Assurance



Deepika Soni
Associate Consultant
Quality Assurance



Sagar Agarwal
Associate Consultant
Hyper Automation



Mohd Farhan
Associate Consultant
Web Developer



Sakshi Singh
Associate Consultant
Developer



Pawan Singh Jadon
Associate Consultant
Web Developer



Shubham Kumar
Associate Consultant
Build and Release



Rahul Shaw
Associate Consultant
Web Developer



Shubham Kumar
Associate Consultant
Hyper Automation



Ashish Negi
Associate Consultant
Web Developer

KNOW YOUR CREW



Durgesh Dadhich
Associate Consultant
Quality Assurance



Swati Gupta
Associate Consultant
Quality Assurance



Kabita Chiral
Associate Consultant
Web Developer



Anupama Dabas
Senior Consultant
Quality Assurance



Tejashwini
Senior Consultant
Quality Assurance



Dipten Das
Senior Consultant
Quality Assurance



MD Mojahid
Senior Consultant
Web Developer



Raviteja Tirumala
Senior Consultant
Quality Assurance



Birthday Scouts

Wishing a very happy and blessed belated birthday to all AAPNAites whose B'day has fallen in December 2020 ☺

Brajendra Singh
Amit Kumar
Biswajit Sur
Simranjot Kaur
Priyanka Sharma
Swati
Utkarsh Malhotra
Pratap Singh Rawat
Varun Bhola
Pankaj Mondal
Deepak Saluja
Niladri Mahato
Ankit Vats
Archit Srivastava
MD Mojahid
Naveen Satywali
Raginee Somani
Tabassum Saifi





HRD- AAPNA

HRD team wishes you all a Happy New Year 2021. We would take a minute to thank everyone, who contributed to our AAPNA times edition, so far. Shared your thoughts and journey for enrichment of all AAPNAites, for binding us, to share and cherish the good times together.

Upcoming Events

- **Fundoo Friday- 22 January, 4:00 p.m.**

Get ready for fun time with AAPNA bandaaz – Quiz

- **Town Hall - 29 January, 4:00 p.m.**

The reward and recognition time for all the hard work, team connect and few surprises.

Dear all, we sincerely thank you for your efforts that you put in taking our Commando Unit forward. We hope, in future, we shall continue this active participation binding an age long relationship.



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AAPNA Infotheek Pvt Ltd

Lasting Relationship – Technology – Extreme Quality

"Remote work is the future of work." "AAPNA Goes Virtual" --- Food for thought for next Edition