

## SUCCESS STORY



" With the outbreak of Coronavirus, AAPNA is working towards the company and its team's growth. With the "new normal" firmly in place, AAPNAITES smoothly adopted the work from home culture. Full credit to our IT team for their endless support to every problem. Rising from a team of 100+ to 120+, AAPNA is working towards building a strong Commando Unit. Our HR team is on high gear continuously looking out to hire committed and experienced candidates who are keen to grow with the company. AAPNA is currently working towards CMMi 3 certification with KPMG as auditors. the management has started Learning and Development program for all its team. Learning and Development is a 3-dimensional program, providing growth in 3 areas, Technical, Domain and Soft skill, and providing growth at 3 levels of competence. The aim is to build teams on cutting-edge software platforms. AAPNA has started its own Innovation Lab to research and innovate on emerging technologies, led by Vineet Tyagi. NTG is led by Rajesh Ranjan, who has built a strong team to work on various technologies. The aim is to build teams on cutting-edge software platforms. All our Commandos continued to perform seamlessly, despite the trying conditions, and the major shift of work environment. We continued to deliver projects of high quality and timely delivery.

**-Abhijit Roy**



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## COMMANDOS PEN- "New Technology Group"



NTG Group is a group of Self-Motivated team members where they are exploring new and upcoming technology doing some POC which will build the capability in the company for new technology. In this group, AAPNAites will get a chance to learn new technology to use their other skills apart from job role in AAPNA. Currently we have team who are exploring on Kubernites/Go Lang/.Net Core. - We are looking for more volunteers to join."

**-Rajesh Ranjan**



"A passion for learning and limitless curiosity has become sought-after skills in IT talent, a team member who can wear multiple hats when required and "New Technology Group" initiative by AAPNA is a great medium to fulfill this passion with the required support. It provides you with the opportunity of learning different technology than the one you are already working in, thus widening your spectrum.

Anyone with the zeal of 'playing' with tech, is going to learn and innovate, but the difficult area is to get proper guidance on what to choose, how to start, etc. as the options are limitless. NTG group sorts this problem by giving you the guidance you seek.

**- Priyanka Agarwal**

## Commandos Pen “New Technology Group”



Motive of NTG Group is to give chance to learn new technologies and languages apart from our job role to enhance our skills. Such as- I am part of .NET and RPA Team and in this group, I got chance to learn GoLang, which is a new language in developer era and have extra features to build applications. Scope of GoLang will be vast in future that's why it is very good opportunity for me to learn. GoLang is quite interesting and like Java, C#, etc. but less complex and more understating. I am quite excited for new projects to implement what have I learnt in GoLang.

***-Vinay Kumar Satsangi***



“NTG Group is a good initiative taken by Rajesh Ranjan Sir. Basically, if we need to enhance our knowledge related to newer technologies, then this is the best option to go with. I take the advantage of this group by learning new technology named as .NET CORE and I am glad to see myself making use of it. Apart from it, for me it also became fruitful as we implemented one of MC's project in .Net Core. So, I am really happy to be a part of NTG Group under the mentorship of Rajesh Ranjan Sir.”

***- Shivam Pathak***



“Talking about NTG group, it is a really good initiative taken by Rajesh Ranjan Sir. Basically, if we need to enhance our domain knowledge with respect to our area of interest, then this is a group everybody should join. I took the advantage of this group by learning the new technology named as .NET CORE. It is a booming technology under Microsoft Technologies, and I am glad to see myself making use of it. Apart from it, for me it also became fruitful as we implemented one of MC's project in .Net Core. So, I am happy to be a part of NTG Group under the mentorship of Rajesh Ranjan Sir.

***-Nitin Rawal***



“A Reel to The Past...”



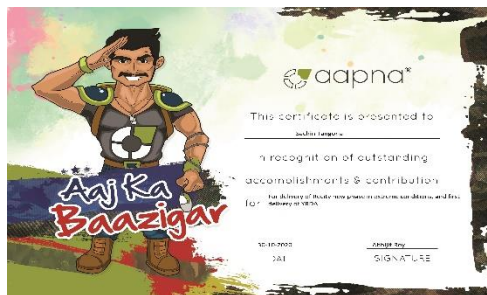
## Rewards & Recognitions

Let's take a moment off to congratulate our new monthly heroes:

**WARRIOR OF THE MONTH: Robin Singh**-For receiving maximum Instant Shabashees in last town hall for his creative skills & ensuring timely support.

**AAJ KA BAZIGAR: Ankit Kumar and Sachin Tangoria** - Great job in kick starting Cover Tree project and handling multiple fronts. Sachin – for delivery of Recity new phase in extreme conditions, and first delivery of YRDA

**SPOT TEAM AWARD: Recity Team** - Delivery of Recity new phase in extreme conditions, and first delivery of YRDA



## KNOW YOUR CREW



### Abhishek Singh

"I've joined in as a Lead consultant in recruitment team, I've vast experience into different hiring spheres in my 11+ years of experience. I've been into multiple roles starting as recruiter exec to managing teams, clients, accounts and vendors. I'm an influencer and love to share my experience and views within the domain. I've burning desire to start new things and towards process improvement."

"I'm fond of latest gadgets, technologies and have love for automobiles. In my free time I like to be soaked into soulful music. I'm very friendly and miscible in nature and can strike a chord with likeminded ones within fractions."



### Bhvaneshwari R

"I am Bhvaneshwari from Coimbatore Tamil Nadu. Totally I have 8 years' experience in Microsoft Technology and 2 years React Js. Completed MCA in Coimbatore. Easy to adopt with Technology and accept challenges. I love gardening and reading books. I am good team player and I believe I can lead my team to even more success. Together we can achieve great thinks."



### Utkarsh Malhotra

"I grew up in Delhi. I studied from Amity International School, Mayur Vihar. I started to grow interest in computer science in those years. Eventually I did B. Tech in Computer Science Engineering from University of Petroleum and Energy Studies. After graduation I got campus placement in Infoaxon Technologies where I worked upon different web technologies such as react, node, Liferay. I have 2.5 years of experience as a developer. Besides this I love to do trekking which I have recently developed interest into and playing video games. I currently live in Dwarka, New Delhi. I have joined AAPNA as Consultant and going forward to work with Ankit and team."

My hobbies are Trekking, and Gaming. I love challenges. Willing to learn from others. Always ready to help at any time."

## TEAM CONNECT



*"Memories..."*



### Shweta Shukla

"Hello Everyone, I am Shweta Shukla from Allahabad (Prayagraj). Shifted to Noida now. I am joining AAPNA as Consultant- HR. I have total of 3.5 years of experience in HR Domain. I have done my MBA (HR & Marketing) from Birla Institute of technology. Listening to music being the stress buster for me. Have keen interest in dancing as well not an expert though but a good learner. I am an ambivert kind of person. Love meeting people and know about their backgrounds and interest."



### Niraj Kumar

"Hi, I'm Niraj Kumar. I have done my highest education (B. Tech) from ICFAI Dehradun in year 2012. I worked with AAPNA from Jan 2012 to April 2020. After serving 8 years and 4 months in AAPNA, I joined Birlasoft and worked there for approx. 6 months. "As I am a big critic of "Jack of all trades, master of none" I have limited skill sets. My main expertise is in SQL and C#. However, I also have working exposure in other technologies like MVC, API, Node, Angular, ASP.NET, WCF, Windows Application etc." I believe, I am a person who makes good friends



### Chhaya Verma

"I am a self-driven & innovative HR professional with 9 years of experience in IT talent acquisition. I have worked for the clients like Loyalty Prime, Accenture, United Health Group, Sapient with others as Recruitment Specialist. Glad to let you know that I have joined AAPNA as Lead Consultant in recruitment team & will work towards establishing robust practices in talent acquisition. My hobbies are Singing, Dancing, Yoga & Meditation." As a HR professional, I will work towards networking & team building."



### Joyjit Das

"Hi Everyone, I am Joyjit Das. You can call me "JD" that's my nickname. Joining AAPNA as "Associate Consultant". I am energetic and always eager to learn new skills. Born and brought up in Kharagpur (West Bengal). I am excited to be a part of AAPNA family. I am funny, I am sarcastic. I always talk to people with respect irrespective of who they are. I'd like to believe that I am growing as person every day."



## Birthday Scouts

Wishing a very happy and blessed belated birthday to all AAPNAites whose B'day has fallen in October 2020 ☺

- Arnab Das
- Ankit Katiyar
- Aasif Hussain
- Sanjay Tiwari
- Nitin Rawal
- Aasif Aansari
- Rahul Sangwan
- Anuj Mathur
- Kartikay Kaushik
- Kr. Nischal
- Sadanand Pandey
- Simple Maurya
- Joyjit Das





## HRD on New Technology Group

Progress is a part of the tech Industry, and it's easy to get swept up in the latest gimmicks. AAPNA on the other hand understands the importance of the same and has come up with another new initiative in this outbreak of Coronavirus, 'NTG' (New Technology group) in June'20, led by Rajesh Ranjan. This group will help AAPNAITES to explore on new technology like Cloud/AI-ML/.Net core/Python/Dev-Ops/mobile apps/ Document capture/ any domain on which company is seeking new business. Giving an opportunity to grow and enhance one's skills, to work efficiently and effectively with better results and increased productivity of the team. Helps in widening your spectrum, learning different technology than the one you are already working on. In AAPNA we believe that development and work go hand in hand, as learning and developing is the treasure that will follow its owner everywhere.



## Upcoming Events

- **Fundoo Friday- 20 November, 4:00 p.m.**

Get ready for fun time with AAPNA bandaaz – Disney Quiz

- **Town Hall - 27 November, 4:00 p.m.**

The reward and recognition time for all the hard work, team connect and few surprises.

Dear all, we sincerely thank you for your efforts that you put in taking our Commando Unit forward. We hope, in future, we shall continue this active participation binding an age long relationship.

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**AAPNA Infotheek Pvt Ltd**

**Lasting Relationship – Technology – Extreme Quality**

“Technology like art is a soaring exercise of the human imagination....” – Diwali in AAPNA --- Food for thought for next Edition