

SUCCESS STORY



"For those of you, who have not heard, we recently signed a new project to build a smart insurance portal for two young entrepreneurs based out of Michigan, USA. What's interesting is that they found our website on Google, and contacted us for the project. At the time that they contacted us, they already had a strong respect for what we do, and how we do it. They had researched our website in details, and already had a deep understanding of our core development expertise. There was also a strong sense of trust in our discussions right from the start. As a result of this, our discussions started on a strong footing, and were more to establish the commercial terms and timelines, rather than to evaluate our ability to execute. In my understanding, this is a result of our long-standing focus to create original and authentic content for our website, and present what is real. I would like to thank each and every one who has made a contribution in making our website a great showcase of what we represent. It's not something we have achieved in the last one year, but over the years, our website has matured both in look and content, as our company has grown. To give you a glimpse of the size, here are some statistics –

Number of Pages – 523

Number of Case Studies – 16

Number of Testimonials – 70(22 – Employee Testimonials)

Number of Blog Articles – 50

I therefore, request all of you to visit our website regularly, and promote it on your social media.

LET'S CONTINUE THE JOURNEY OF BUILDING A GREAT COMPANY TOGETHER."

-Abhijit Roy



AAPNA
Infotech



aapna

SUCCESS STORY



"It's been 3 months we started with CMMI 2.0 journey at AAPNA, I am really amazed looking at the excitement level of the team, the way people stepping forward to improve the processes and adding their bits in order to implement CMMI best practices at their respective work area. The activities we have covered are - Overview training for delivery teams and SPEG team, Process definition, Multiple Query sessions & Session on Business objectives and now our delivery Leader along with the respective Process Champions are in the process of implementing the CMMI guideline & templates in full. Recently SEPG team initiated the internal reviews, so that's basically marks our phase 1 completed successfully. Soon we are launching our phase 2 which is the Implementation reviews by KPMG, ATM trainings in October mid followed by our FINAL AUDIT in November first week. where I trust all our leaders, Team & SEPG team working together in order to achieve the proud tagline soon – "AAPNA- A CMMI L3 Company" and we as a company along with our customers can leverage the benefits of CMMI. Good Luck."

– Vineet Tyagi



"I have been with AAPNA for over 8 years now and looking back, I can say that it has been one hell of a journey and I thank myself to make that choice to be a part of this journey. The positivity in the air, the comforting environment, the always ready to help teammates (even during the pandemic) are some of the factors that made me stay.

AAPNA has achieved incredible growth over the past 3 years and this is just the beginning. With new initiatives coming in like L&D, CMMI certification & Innovation Lab, even sky is not the limit for AAPNA.

So buckle up and get ready for a Rollercoaster ride with AAPNA."

– Aditya Sain

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Commandos Pen “AAPNA Journey”



“The very word “AAPNA” sends a beautiful message, although during the induction I was told that it means reliable which makes even more sense. But, when I first heard the name I had a different picture. For me “AAPNA” meant “ours” and truly the company lives up to its name.

The initial days were full of mixed feeling fuelled by anxiety. As time passed I could see the openness in the hierarchy which was very comforting. My managers were really polite and supportive and the team members became friends as if we knew each other for long.

I have seen many ups and downs in my entire career span, some were good some were challenging and defiantly my experiences at “AAPNA” is making it to good phase. ”

– **Kishor Kumar**



“My journey in Aapna Infotech is amazing so far. I joined as a fresher two years back and since then I am growing as a professional or you can say like a commando. This organization is really good for freshers to work hard in a friendly environment, everyone is helpful and guides you to grow in the right direction. With a small team, I get to handle every phase of the project, be it the estimation phase or the wireframing or the development. As of now, I have worked on four projects and without this commando team, it would not have been this seamless. Other than work, events/activities were going on the whole year which were exciting and fun. Lastly, I would say, AAPNA is like a family which makes it such a special place to work.”

– **Niladri Mahto**



“Being a great place to work is the difference between being a good company and a great Company”. Words said by Brain, the CEO of Upshot. This is what exactly I feel when I joined Aapna Infotech.

As I experienced till today, AAPNA is a great place to work which makes it a great company. The way management treats their Employees is Awesome. Special gratitude towards Rakhi Ma'am and Anuj Sir because whenever I approached them with any issue, they always comes with a quick resolution to all my problems.

It's an honor for me to be an AAPNAite. As an organization, AAPNA provided me an amazing platform to me to learn and grow at the same time on both personal and professional front. It's been almost 20 months being with AAPNA and everything is memorable for me. Thanks to my team as they always supported me and a Special thanks to Manish and Shyam to pave the path for my journey. Whenever I faced difficulties with issues or Defects, they always helped me out troubleshooting the defects. I'm learning many more things from past couple of months. It's always an amazing experience working with the brightest minds of Industry and recently launched L&D program will also boost up my personal skills as well as career.

I am thankful for every opportunity given to me which helped me to push myself to perform better. I am happy to work with you all and would like to work with you in a long run.”

– **Jagan**



“I am working at AAPNA from last 5 years and I can say that the AAPNA is a great emerging IT company with lots of fun and work. My experience with AAPNA is wonderful in terms of learning, team bonding and the culture of the company. I am thankful to my team and special thanks to Sachin sir for keep faith in me.

All these things motivating me to do work with energy, happiness and smoothly.”

– **Amit Jha**



“I joined Aapna in 2019 and I really wonder that it's been an year. I genuinely love working at Aapna, surrounded by people who work with dedication and joy. Aapna is successful in creating a better environment in workplace. From the very first day, everyone was welcoming, happy and genuine and being around individuals who are so driven to achieving a goal, is inspirational. The leaders, management and my seniors created enough space for me to become my greatest self. I believe it's great to work for an organisation that sees visions and values and other purpose-based immersion sessions as a valuable use of time. Over this past year, I've grown technically and got an exposure to a better working world that enabled me to develop a variety of skills. I know that this is just the beginning of a great career and I look forward for the best experiences and challenges. It's all about having fun while you work hard. Aapna is best in doing that. Thank you!”

– **Sreeja S**

Commandos Pen “AAPNA Journey”



It has been 3+ years since I joined AAPNA and it still feels like yesterday. Journey so far has been very good with no dearth of challenges. Over the time of this small journey, I have learnt that challenges in general are very resistive in nature but accepting them and overcoming them gives a deeper sense of satisfaction. This is something I was aware of theoretically but realized its practical significance during ongoing tenure at AAPNA.

I really want express my GRATITUDE to Sandeep Goel for showing up opportunity at his past now again the present company and to Abhijit for giving me the opportunity to be part of this organization.

Over the course of these 3+ years, there is again one person whom I cannot thank enough, who has been there in many roles be it a strong critic, friend, guide/mentor and its none other than Atul Shakti. I am really ever THANKFUL to him for all his guidance and criticism that has helped me evolve as a better professional.

I am very much excited with the latest developments in AAPNA like LnD. I truly believe training plays a very important role in growth of an individual in ever evolving IT field and collectively it adds up to the capability of an organization. A great initiative.

Aspiring to be an ever-useful COMMANDO for AAPNA.

The journey continues...!”

– Brajendra



I joined Aapna in January 2020 and each day I have learned something new. I was new to the finance domain and working with Mortgage Connect opened up new learning avenues for me. Likewise, working with MC Automation alongside Bhavna provided exposure to new tools and technologies like BDD and Katalon Studio. Moreover, meeting with Clients—Kevin and Anusha, brought an interesting zeal to the project.

While working alongside the Capital Markets team, I obtained interesting insights regarding technical side of things, viz. PHP Laravel framework, and .Net. I was also fortunate to explore my talents and step in as a makeshift Business Analyst for a few items! Initiatives like L&D and Innovation Lab have electrified the learning buzz anew! Cheers to that!

Overall, it has been a rather interesting and informative journey full with new learnings each day! I am also extremely grateful to my friends and colleagues who have made my time @ Aapna so much fun and breezy! Here’s to many more fruitful collaborations!”

-Zainab M Amiri



”Hello I am Yashika Singhal (Associate IT Recruiter in Aapna Infotheek). I had joined AAPNA back in November 2019. In the beginning I was quite nervous as I was starting out as a fresher and was full of own comprehensions based on my experiences as a listener to other people. I was really worried about the environment as to the colleagues, bosses, work culture etc., which I was to get here. However, as I started out the journey did not seem to be that difficult as I was making it up in my mind. Let me be very honest it was very much smooth experience to get on board and starting your career here. I think I have learnt a lot and still going on every day. AAPNA does not only focusses on work but also plans fun activities to balance the overall experience of the Employees. We also get opportunities to get ourselves trained in our respective fields to become better than what we were yesterday. Even during the ongoing pandemic, AAPNA did not give up on employee engagement through fundoo friday, virtual townhall. I am proud to be an AAPNAite.”

- Yashika



I am part of AAPNA family for almost 2 years now and the journey has been a fulfilling one. The experience I get at AAPNA is quite different from my previous organisation, be it the manner of work, team or culture. Most of you must be unaware that I have a very interesting hiring story with Aapna. I was to join Aapna in Nov 2017, almost a year before I joined but due to some reasons, I could not. But the whole interview process - discussion with Atul and Abhijeet did leave a remarkable impression with me and I started following Aapna on social platforms. When after a year I decided to make a switch, Rakhi was the first person I called and I am happy and lucky enough that I was given the opportunity to be part of Aapna once again.

Aapna is like a close-knit family and office becomes your second home. Before COVID, I always looked forward to coming to the office every day and I love the whole energy on the floor especially amongst my team. The work keeps you challenged and makes you thrive for more. Here I have gained experience of working in a team and delighted to say that it is the best team to be a part of. Everyone is friendly, always there to help. A mentor who always have your back and you don't have to think twice before giving a suggestion or proposing something. Anyone at Aapna is considered one of their own and given complete independence along with proper guidance, an ideal environment to grow.

-Priyanka Agarwal



TEAM SPOT LIGHT



Rewards & Recognitions

Let's take a moment off to congratulate our new monthly heroes:

WARRIOR OF THE MONTH –Rhythm Agarwal– For receiving maximum Instant Shabashees in last town hall for his creative skills & ensuring timely support..

AAJ KA BAZIGAR: Aasif Aansari - Leading by example and completing multiple Microsoft Certifications. Getting his entire team to also complete certifications because of which we have met all requirements for Microsoft Gold Partnership.

SPOT TEAM AWARD – IT & Admin Team – For completing MS certifications because of which we have met all requirements for Microsoft Gold Partnership.





KNOW YOUR CREW



Archit Kumar Shrivastava

"I worked at Ebix Cash for one years before joining this company. I have total 3 years' experience in .net technology People who know me best say that I'm a dreamer first and achiever second.

I like building new stuff and work with other people – nothing interesting is ever built alone! That is why I am a developer.

My main interests are:

- Software architecture
- Learning new programming languages

My Working Philosophies:

- Communication about any problem and sharing your knowledge is the key to gain.
- Always try to learn something new.
- Never hesitate to ask anything to anyone and be humble."



Deepanksh Dhingra

"I'm python certified from IIT Bombay. I had done internship in sequel string and done a project on PDF extraction and also a small project on data analysis. I love to learn new technologies and work on them."

Generally, I play chess and Table tennis

- Learning new technologies from videos
- To watch some web series
- Love to do video editing & play and watch cricket.

A jolly kind of person and I believe that I have good sense of humor. I have high grasping power; I easily understand the things and can teach to my fellow mates as well."

TEAM CONNECT



Birthday Scouts

Wishing a very happy and blessed September, 2020 ☺

Rajesh Bankra
 Dhananjay Bhagwat
 Bhavna Sonker
 Piyush Pathak
 Vipin
 Manish Kr
 Shivam Bhalla
 Vineet Tyagi
 Aman Sachdeva
 Ravi Sharma
 Ankur Rajput
 Kapil Dhingra

belated birthday to all AAPNAites whose B'day has fallen in



"A Reel to the past..."



Upcoming Events

HRD on AAPNA Journey-

AAPNA has travelled a long way since its inception in 2007. We always had a great team that we are proud of. With stable leaders and management team who have been with AAPNA for an average of 10 years, speaks volume of our culture. This is coupled with opportunity to learn and grow, freedom to explore new horizons and openness to adapt a fast changing environment. Even in the present COVID situation, our team quickly adapted to WFH new guidelines, started Fundoo Friday, and other team engagement initiatives. Abhijit started chit chat session with team, to continue with the team connect which gives us strength to support each other and face diverse situation as one unity and a big family. Proud to say, we were able to hold to our culture even with growing and ever increasing team. Introduced HROne HRMS platform, Team logger, NTG, Innovation lab, CMMI Level 3 certification, 3D L&D, got Microsoft Gold Certification, to help adapt and support the changing scenario and adapt and utilize the time as best as we can. Even ventured into new technology like Decisions, Hyper Automation to seize new opportunities and expand our horizon. Change is the only constant, that we believe in and embrace at all times.

- **Fundoo Friday Part I 9 October, 4:00 p.m.**

Get ready for fun time with aapna bandaaz – bindaz bandaaz

- **Fundoo Friday Part II 16 October, 4:00 p.m.**

Get ready for fun time with aapna bandaaz – **Tambola Evening**

- **Fundoo Friday Part III - 23 October, 4:00 p.m.**

Get ready for fun time with aapna bandaaz – bindaz bandaaz

- **Town Hall - 30 October, 4:00 p.m.**

The reward and recognition time for all the hard work, team connect and few surprises.

- **AAPNA Virtual Party – 31 October, 08:00 p.m.**

Insights – Bring your own Ganney ka juice/Virtual Dinner/Party/ Family Connect and lots of Surprises.....

Dear all, we sincerely thank you for your efforts that you put in taking our Commando Unit forward. We hope, in future, we shall continue this active participation binding a age long relationship.

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AAPNA Infotheek Pvt Ltd

Lasting Relationship – Technology – Extreme Quality

“Technology like art is a soaring exercise of the human imagination....” - Daniel Bell -- NTG - Food for thought for next Edition