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Commandos Pen



"Digital era has opened numerous avenues for women. They can build their careers by leveraging the benefits of remote working, online education, virtual skill enhancement and fostering of entrepreneurship skills. The recent data suggest that innovation, patents and research work by women have increased. Women are able to break multiple barriers by adopting qualities like Agility, Flexibility, Strategic planning and by inculcating the habit of continuous learning. This digital disruption has empowered me to embrace emerging technologies, enhance my skill set and emerge as a strong STEM Leader to inspire younger generation. My message for young talent - "Be confident, broaden your horizons and make the impact!"

-Ira Sahay



Festive seasons in AAPNA are always the days filled with fun and activities involving every AAPNAITE. It is hard to acknowledge that now things are different. However, adaptability is one thing we as humans have gone through for many years, so we are adapting to the new norms for our survival and at the same time discovering new ways to have fun. The phase of transition is always painful, and I guess we are in the phase of a new transition. Transition of being social beings to virtual social beings is scary but it is the demand of the time. We do not know what is going to be the future. Embracing the hardest situations and deriving fun out of it, is the way to go, AAPNA is a perfect example of the same. I can see we have evolved and adapted very well. Wishing everyone in AAPNA-Family a very happy and safe HOLI!!

Take Care and keep Adapting Guys!

-Brajendra

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A woman is the full circle. Within her is the power to create, nurture, and transform.

To me Women's day is pretty much like Mother's Day which is basically every day - moments to cherish and ask myself a question what does my mother deserves as she does everything? How does she juggle everything effortlessly? What is that which keeps her motivated? Where is she getting all this energy from? – In the hope that I could crack that secret and use them along the way in my journey.

Change isn't just about big headline moments, legal victories and international agreements: the way we talk, think, act every day can create ripple effect that benefits everyone.

So, this women's day I wish to empower humanity by empowering the women around me.

-Isha Chandra



International women's day is celebrated on 8th march every year, to recognize the efforts of the women, who work very hard every day to accomplish individual and professional goals. It's a day when everyone appreciates the women in their lives, may be as a sister, mother, wife, grandmother, friend etc., be it in personal or professional life, celebrating women is a sense of obligation to every woman in one's life.

On this day, different events are organized to recognize the role of women in building a great nation. Earlier, the role of women was limited to be a homemaker, doing household chores and giving birth to children. But now, the role of women is not limited to household chores only. Women are leading in every sphere of life like academics, sports, fine arts, music, theatre etc. This day signifies that women deserve equal freedom and opportunities in every sphere of life. The world is now moving towards gender equality and maintaining a balance between men and women. Identifying, celebrating and increasing visibility of women's achievements can help emphasize on importance of equality in the society.

It is observed that men are having more advantage in every sphere of life in comparison to women since ages. This needs a change, as we all are humans and need to be treated equally with equal rights and opportunities. Each one of us can make a difference to ensure women have equal opportunities. Policymakers can design policies to help women and girl child to get education, health service, safe transportation, legal protection against harassment, finance and flexible working arrangements. If women employment equaled men's employment, economic growth would be higher. Gender inequality should not be there in work places also. Raising worldwide awareness can help combat gender bias and discrimination.

On women's day, women all across the nation come together crossing all the boundaries from various cultural and ethnic groups to remember their struggle for peace, Justice, equality, and development. It's a day all about feeling self-worth and achieving the goals as per the potential. Women should gather all the courage to cross all hurdles in all spheres of life to make a tremendous improvement in the society. Women's day is all about making society realize that each individual has to work differently and changing society towards a better future where man and women all are equal.

-Anupama Dabas



For me, it has been an amazing journey throughout as I am passionate towards processes and when I got a chance to work on **CMMI Process & guidelines implementations for YDRA project**, it took my capabilities and learning to the next level. the fact I am really happy that I could contribute to our Organization level mission-CMMI. Thanks, Sachin and Abhijit for this great opportunity and I am sure with this we shall bring great values in AAPNA.

- Nisha Saroha



Holi counts as one of my special festivals. The true reason behind celebrating this festival of colors is to move beyond all our worries and gear up for a new beginning. AAPNA makes sure that the festival should be celebrated with a diverse mix of one's teammates. To maintain the joyous aura of the office, traditional Holi games and various events took place that completes the celebration. This promotes a spirit of oneness and a sense of belonging amongst the employees.

-Prashant Jha



To celebrate the womanhood across the world, March 8 is celebrated as International Women's Day. It gives me immense pleasure to be a part of a team which is so proactive to recognize the efforts of the women in their team. Being a woman is truly amazing and I feel really special when I received an unexpected token a "Coffee mug from AAPNA" on this day to make it more special.

-Yashika Singhal

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Motherhood and Career Balancing for Women

In 21st century women very often postpone childbearing until thirty, in favor of personal freedom and getting the financial stability. What is the right age to have a child? Women either choose to become a mother or get a good job. Some women are driven by wish to have a child in early age. Unfortunately, not every woman has financial support and even education till they are twenty-five years. Becoming a mother at an early age and giving up her career, women always seeks financial support from the child's father. Financial aspect comes in the picture when the parent faces problem while managing their child expenses. As a result, woman is compelled to work on low pay scale, especially if the husband's income is not enough to raise their child or if she's a single mother. There are women who faces difficulties getting a raise in their career, if she is less qualified or unable to work full-time because of her small baby.

Few women who choose career and financial stability in first place more often give birth after thirty years. For these women it is easier to make a career and are not financially dependent. Therefore, when they decide for a baby, they look out for "an affordable nursery and career breaks need to be more readily available" (reflection). Partner selection plays a pivotal role in women life. A woman needs to ensure if her husband is financially strong to bear the expenses of their child or if she has to come back to work early to support him. Women, who are trying to combine work and childbearing, faces the most difficult decision. These women usually choose part-time jobs in order to find time for their young children.

It is indeed very difficult for a woman to choose between the motherhood and her career.

-Shalini Kumari



"Learn the management skills from a woman because she is the one who is always managing her life, her career, her wishes, her desires and striking a balance between them all."

Year after year, March 8 is celebrated as the International Women's Day all over the world. It celebrates the social, economic, cultural, and political achievements of women while highlighting the problems they face in day-to-day life as well as in the professional environment.

It's a day that people around the world dedicate it to the women in their lives. It's a day where they are recognized and celebrated in their fields.

The contribution of women in every sphere of life is massive.

She is said to be a beautiful creation of God! It is a fact that all the great personalities are born from her womb and have taken their initial teachings from her. And that is why people give due respect to women in their lives.

She is a testament of power, sovereignty and democracy. The one with multilayers of strength. Managing home with work is never easy but she has always done it so smoothly. Beauty with brains is apt to define her.

Unbox US... Allow US to be...And you'll be amazed what we can actually do 😊

A message to all the lovely ladies out there... You are a lady of Grace and Dignity. You are stronger than you think, never underestimate your talent. There are so many limitations, restrictions, burdens put on you but don't be weak. You must face yourself and it's up to you to change the perceptions of the society. Support each other and highlight each other's success. Take risk and be strong because Girl... **You Have That POWER.** 😊

-Shweta Shukla



Holi at Aapna!

Celebrating festivals brings out the happiest side of your employees and builds the warmest of bonds among your teams – Holi is the most vibrant and bright one of them all!

#OfficeWaliHoli

Getting ready with your favorite rang for an office Holi celebration is a delight for any and every employee – across the world! This festival is an ideal celebration of diversity and opportunity for an inclusive workplace. People around the globe are fascinated with the festival of colors and would cherish a celebration like this at work.

Aapna use to organize games, quizzes and a small fun-filled get-together. Traditionally, Holi is a day when we choose to play with color, laugh, enjoy and let bygones be bygones.

Bura na mano Holi hai...

-Shivam Pathak



Holi, the festival of colours is celebrated to welcome spring season with enthusiasm & zeal---- Due to pandemic this year we should follow the state Govt. guidelines for safe and peaceful Holi and can cherish those old golden memories. Happy Holi – in advance from HRD. May the joyous colour of Holi enrich AAPNAITES life with variety.

-Susmita Roy

**Ayush Tyagi**

"My name is Ayush Tyagi from Muzaffarnagar and I am Pursuing my 7th semester B-Tech in IT. As a fresher, I don't have any work experience, but I am very passionate to work for this company as an Associate Consultant in QA Team. My goal is to build a successful career in Automation field.

My hobbies are playing cricket and working out.

I am a very energetic person and having never quitting attitude. I am always punctual towards my work. It is my pleasure to work with AAPNA."

**Vasu Verma**

"Hello everyone, my name is Vasu Verma. I am a native of Muzaffarnagar. I joined AAPNA as an Associate Consultant in QA team. I love playing volleyball and watching web series.

I am a very energetic person and having never quitting attitude".

**Naveen Sharma**

"Hello everyone, my name is Naveen Sharma. I am from Meerut. I am a diligent and focused person. Currently I am pursuing the degree of Bachelor of Technology with stream Computer Science. I have joined AAPNA as an Associate Consultant in QA Team. I like watching cricket and playing too. I have interest in learning about the history. It motivates me to work harder and to achieve great heights in my career.

I am a person with positive attitude towards life and career. I am diligent worker and always gives my 100% to whatever task is assigned to me irrespective of the size. I am always ready to learn new technologies and implement them with full focus and energy. Working in a team environment always help to learn and enhance the work qualities and learning from the seniors.

I will do my best for the growth of the company and looking forward to be a part of this company and to give my best in enhancing my skills."

**V V Satyanarayana Pakalapati**

"This is Satya from Hyderabad. I pursued my Master's in Computer Science. I have 10 years of experience in QA. In that Insurance & audit-advisory are the major functional streams. Automation with Selenium is the core area. Water is my favorite drink.

Playing & cycling with my son Divij. And reading (no conditions) 😊

I am an easy going. Family man. Open to learn.

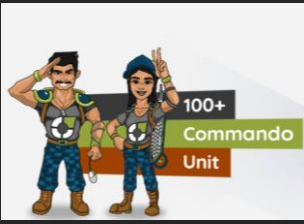
I am excited to work with you all."

**Murali Krishna Pentakota**

"My Self Murali I joined here as an Automation lead and I have around 10 years of experience in IT industry. I have done my Master of Computer Applications from Andhra University. Worked on different tools like Selenium, UFT, Appium, Certify. I enjoy doing yoga and coding at the beach.

Coming to my hobbies I like traveling, I love nature, like to spend time with nature.

I am a simple, independent, ambitious and reliable person. I know what I want from life and try to live each day with all positivity. I believe a person should be loyal and honest towards his work, So I keep doing the same. Looking forward to work with AAPNA Commandos."



HRD Column

India is a country with different cultures and hosts a lot of festivals that are celebrated every year.

This month we had Women's day and Holi.

Holi reminds us of a vibrant and colorful life which God has bestowed upon us. The colors with which Holi is celebrated denotes the various facets of life, moods, emotions, situations, attachments and aversions, spiritual knowledge, seasons, nature, evolution and involution of the universe. It adds color and fun at the workplace.

We celebrated the brave, hardworking lady commandos of AAPNA on this Women's Day. Celebrated their achievements and uniqueness. It's our way to build a positive and a happy AAPNA culture. It gave an opportunity, to mingle and interact with other members and colleagues. We do things together, be it parties or celebrating festivals with full enthusiasm. That's what makes us a united team of commandos "A family".

Unity in diversity, one becoming many and many being one.



Birthday Scouts

Birthday – March B'day-

Rajesh Ranjan-1st,
Bhuvaneshwari-5th
Sreeja Kurup-12th
Amitesh Singh-16th
Manoj Kumar, Piyush Dhyani-17th,
Rahul Kumar-20th
Yashika Singhal-23rd,
Shyam Yumnam-29th
Sakshi Singh-30th



Upcoming Events

- **Fundoo Friday 2 April, 4:00 p.m.**

Get ready for fun time with AAPNA bandaaz – **Letter Scavenger Hunt**

- **Fundoo Friday 9 April, 4:00 p.m.**

Get ready for fun time with AAPNA bandaaz – **Riddle Challenge**

- **Fundoo Friday 16 April, 4:00 p.m.**

Get ready for fun time with AAPNA bandaaz – **Guess the Clip/Dialogue**

- **Fundoo Friday 23 April, 4:00 p.m.**

Get ready for fun time with AAPNA bandaaz – **Quiz**

- **Town Hall - 30 April, 4:00 p.m.**

The reward and recognition time for all the hard work, team connect and few surprises.

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AAPNA Infotheek Pvt Ltd

Lasting Relationship – Technology – Extreme Quality

"Work hard in silence; Let the success make the noise." – Behind the Scenes of AAPNA's Departments ... Food for thought for next Edition