

**This Issue**Commandos Pen “Behind the Scenes @ AAPNA” **P.1, 2, 3 & 4**Team Spotlight **P.5**Know your Crew & **P.6, 7, 8 & 9**Birthday Scouts & Upcoming Events **P.10****Behind the Scenes @ AAPNA**

Well, well, well – thanks to HR for initiating this topic. In reality, AAPNA is all about behind the scenes. AAPNA at its core, represents a **STRONG and SILENT work force**, which believes in putting your head down and getting the work done. The **true heroes** at AAPNA do not seek glory, as they know that the biggest audience that they seek to please is within themselves – AKA INNER SATISFACTION. I know, it may sound very **IDEALISTIC**, but I take **extreme pride** in saying that there are **many such HEROES**, and I will not insult them by trying to name them here. But they represent the **TRUE STRENGTH of AAPNA**. The REAL BACKBONE. Each and every BEHIND THE SCENE hero, knows, that they bring **tremendous value to AAPNA**. This is the true essence of AAPNA, and as our new members start understanding this, they slowly but surely start taking the first step towards becoming part of this amazing **culture of heroism**.

-Abhijit Roy

Wow — to my entire QA team for doing a wonderful job and delivering the best every day! It's not always easy working during odd hours, extending shifts more often, logging IN early at 4am, burning the mid night oil almost every day, supporting on weekends, regular releases, Hotfixes etc. etc. but one of the best team I have – made all these things possible. Every day, every minute, they'll be putting client deliverables first, converting problems into opportunities, and with positive attitude – delivering best in class quality product & moreover satisfaction to the client. Simplifile Integration, Dotnet upgrade, Decision connect are few sample projects to call out.

You all are truly a rock star. Entire Aapna team is very proud of each one of you & the value you are adding to the client.

Keep going above and beyond, earning trust & building a healthy relationship.

-Yogesh Jain

Behind the Scenes @ AAPNA



@ AAPNA it's all about supporting each other and taking ownership of work, doing it with 200% passion and dedication. Helping each other to grow, as that's the key to organization growth and client satisfaction, leading to lasting relationship. We focus on delivering quality work and not to do repetitive mistakes. To work like Commandos, being part of Commando Unit i.e. in a team with outmost strategy, planning and precision. These sounds like all flashy impressive words, but if you drill down and dig deeper, you will realize, @ AAPNA this is what we actually do, believe and breath in our day to day life. That's our DNA. And expect the new members in the team to adopt and imbibe these. I am sure all the torch bearers of AAPNA knows and in agreement with this. We work and operate like a family, with outmost professionalism bringing the best of both the world.....that's our strength being an AAPNA Commando.

To share about my team, tireless hours of **AAPNA Talent Acquisition Team** to recruit the right talent, technically and culturally with right attitude, in understanding to operate like a commando. Fighting hard to never compromise on the quality and meeting the tight deadlines all the time. Then begins the journey of **HRD Team** to take care of onboard new AAPNAites, and take care of their lifecycle with AAPNA with outmost care and never losing patience, supporting whenever needed in respect of tools and process like HROne, Team logger, TWPMS, L&D, reimbursement AAPNA Work pod, rewards and recognition, performance, appraisal etc. Multiple team engagement activities to keep the team connected, motivated and happy, stress free at all times. Then **Accounts Team** to take care of all these processing of payment, taking care of all compliances. Every time we try to maintain a healthy balance of stretching and responding, being a team friendly organisation at the same time taking care of fairness compliances and meeting management guidelines. We all get fed up and tired explaining the same thing over and over again. We do brainstorm and create documents to help every AAPNAites. Still they keep coming back to us with small doubts, we lose patience, but then we do keep reminding each other, for us they are our clients and when we say about 200% client satisfaction that's what our target is and it's like a reverse escalator as explained by Abhijit. 😊

We motivate each other, laugh a little and say HR is a thankless job, joke about it and then again get down doing the best we can. That's the story of our life behind the scene 😊 😊

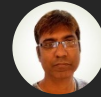
-Sanghamitra Roy



Behind the Scenes of AAPNA's Departments

Release Team is the team that has the mindset: "Be the first to understand; the first to adapt and respond; and the first to overcome." This Regiment of AAPNA is always available to help and resolve the issues that makes others and us happy. We are given tasks with serious deadlines and as it says-Jaldi ka kaam Shaitan ka, the exact also happens with us, sometimes. And when we meet our deadline we all laugh on the silly mistakes we did just to keep the name of the Team high.

-Anuj Mathur- B&R



I am talking to my team on Video/audio call as much as possible and try to keep them motivated. We share some light jokes and news as well so that my team should feel connected to each other. We not only talk about the work but about the family too.

Some time we are playing contest to read some article and some time for task completion. If I am doing anything on other project and that is new for my team, I am giving them training on those things so that they can handle it when I am not available. This way I am keeping my team up to date for new things also.

-Rajesh Ranjan

Behind the Scenes @ AAPNA



“Management” – The best suited characteristic of Commando defines our team.

We are PMO – Project Management Office that sets, maintains and ensures standards for project management across the organization.

“If everything seems to be going well, you obviously don’t know what’s going on”

Keepers of best practices & project status — all in one spot.

We understand the company’s strategy & maintains a clear overview of all current work and projects then ensure that current and future projects are aligned with the strategy. Ultimately, we work with Senior Management to make sure that the right work is being done as efficiently as possible to accelerate the business.

Working on multiple things parallelly is a challenging part which we daily go through. Achieving something after so much pressure is the self-motivation. Apart from this connecting with multiple teams is something we love.

Few qualities of this Team:

1. We don’t make excuses; take personal responsibility and display integrity by working on it immediately.
2. Know how to manage failures and/or setbacks.
3. Remain calm at all times & works to faster problem resolution.
4. Believes in proving our commitment which can inspire others, as well.

We are proud to be presenters of organization showcasing the overview of entire business.

-Anuj Mathur-PMO



Everyone has their own individual strengths and today I will speak about one of my team members and a dear friend – **Brajendra Singh**. Though he has many qualities, but I would speak about what I think is his strongest suite –**great organisation skills**.

Things are simple and seem to move along very easy for him, but there is a lot of effort that goes behind it. He organises his work very immaculately. For each task there is a bunch of folders for everything - documents, scripts, emails, notes – basically anything you can think of. Needless to mention that lot of effort and hard work goes in keeping these folders/data up to date. That’s why the transition to CMMi process was easiest for Braj, as he was already maintaining those standards on his own.

Let me share a recent anecdote to support this claim: 2 weeks back Manish pinged me to ask about an OT that I did 3 years back for MC. As soon as I mentioned that Braj also worked with me on this, he said – “Ok Sir, bye, I would rather talk to Braj about it. He will still have all potha/granth(sic) about this OT in a proper format even after these many years”. And as expected he did have it in his archives and pointed Manish in the correct direction right away.

Moreover, he has created couple of utilities to automate the mundane tasks that we need to do in every release for project setup etc. He has shared these utilities with the Team and helped improve their efficiency too.

Finally, I believe arguably the most important and dare I say bit rare, quality there is – **Ownership**. Fortunately, all my team members, possess it by default and with amazing levels. I often thank my stars for it as it makes my job and life so much easier.

-Atul Shakti

Behind the Scenes @ AAPNA



Mobile team:

Its more than 2.5 years, We, the Mobile team, have actually taken the multiple stepping milestones from development of Android & iOS Apps, Business Activities, Mac Application, React Native, Decisions- (Hyper Automation Platform) Apps and Flutter Apps. This team actually meant what we call them: "**Mobile**".

Irrespective of the primary skillset they had, they jumped to grab the opportunities like commandos and completed them like warriors. They endured the strangeness of new technologies and uncertainties of new requirements & still managed to give the best output.

With that we have got leaders like **Ankur Rajput** - (The Allrounder) and **Ankit Katiyar** (The wall).

Ankur who has set up the bar very high. Under his leadership: **Varun, Robin & Piyush** are working on an ambitious project with much of the client's satisfaction. Not only that, but he also mentored & led the team on multiple decision projects.

Ankit Katiyar held the fort for the Apple devices, iOS as well as Mac Apps, the SME to iOS "took up the baton". Also, the guidance and support he has provided to team in various trainings has the result that **Varun, Kanhaiya** and **Anita** are performing like champions on iOS and Flutter.

CoverTree Team:

I wanted to reflect on the team's journey from a point of no clear standing to a very confident position in terms of their skills, quality, speed and commitment. The initial situation needs no description, but I have witnessed this team grow very rapidly, venturing out in uncomfortable (and even, unknown) territories, eventually stepping up to where they can ask right questions, answer difficult questions and lead the delivery on their own initiative.

Few tangible observations to substantiate this:

Code quality was reviewed by Client and his feedback (in my words) was "code is readable, easy to understand and follows the standards..."

Despite unit testing being a complete unknown, even the less experienced ones took it in stride and in a very short timeframe, were able to reach reasonable levels of coverage

On life and auto insurance, team's ability to tackle challenges independently while meeting timelines is a great symbol, a trait common only to the high-performance teams.

The team's speed to write meaningful code documentation was better than many teams I've seen (and I've really seen many teams)

Their commitment to meet client goals can even be exemplified, among many other examples, how they're right now (as we speak) working to make the manufactured homes screens become demonstrable.

...and many similar observations

I have seen them all grow from "leaners to lifters" - where each one is helping lift others instead of just waiting or leaning for support.

To mentions the names - Utkarsh, Abhishek, Tabassum, Mojahid, Arnab, Joyjit, Pankaj, Ashish, Shubham, Sonia, Rahul, Kabita, Alok and Priya.

Our extended Thanks to Avian team, Vikas, Hitesh, Ravi Sharma, KR Nischal and Abhijit.

-Ankit K.

TEAM CONNECT



"A Reel to the Virtual World..."



TEAM SPOT LIGHT



Rewards & Recognitions

Let's take a moment off to congratulate our new monthly heroes:

WARRIOR OF THE MONTH –Yashika– For receiving maximum Instant Shabashees in last town hall for her great performance on closing Surge positions.

AAJ KA BAZIGAR- Aman Sachdeva- For being a key player in PPI.

SPOT TEAM AWARD – AVYST Team- For receiving great client feedback, testimonial.





KNOW YOUR CREW



Vishal Vashisht

Hi team, my name is Vishal Vashisht and I'm from Rohini, Delhi. I have joined AAPNA as an Associate Consultant in Build and Team. I have completed my MCA from JIMS Rohini and I do have one year of experience with Tele performance, Gurugram with their WD- SanDisk Process. My power skill is my communication and loves to explore various kinds of things. Apart from this I'm a part time YouTuber and a Food Blogger as well on Zomato and Instagram. My Hobbies are playing basketball, spending time in Gym and loves to play some mobile games and travelling towards mountains and cold places is my passion. If anyone wants to know about me like what kind of person I am? Then the best way is just to spend some time with me, have some friendly chit chats with an open mind then after spending some time, you'll actually get some good and long lasting memories. Or who knows if you get addicted to my vibes after some time. I'm a friendly person who always keeps another person smiling with something and somewhat.



Rahul Singh

My name is Rahul Singh, I belong to Azamgarh (U.P.) and I have 5 years and 8 months experience in developing .NET applications using C#. I have worked for Bookmyevent.in Pvt. Ltd. (2 years) and for EBC technologies (3 years) and my recent employment was for Bytexus Software Solutions Pvt. Ltd.

I have completed my MCA from Bundelkhand University Jhansi and as long as about my personal interest I would like to mention that I was cricket team captain for my previous two companies.

Looking forward to work with everyone in professional and friendly environment. My hobbies are Browsing new features and enhancement in .NET technologies, playing cricket, reading novels, watching movies etc. I am a simple, independent, ambitious and reliable person. I believe a person should be loyal and honest towards his work and follow ethics.



Chetan Panchani

Myself Chetan Panchani, I have 6.5-year experience in .net technology.

I worked on Windows, Web form and MVC application with C#, Crystal report, WCF services, Web API, SQL server. I have joined as Senior consultant position with AAPNA. Basically, I am from Rajkot district of Gujarat.

My hobbies Play Cricket, listening to music, Travelling. I am very Loyal, Sincere and cool person.



Kartik Sang

Hello Everyone, my name is Kartik Sang. I have completed my post-graduation in computer application from IP University. I am eager to learn new technologies and have a never give up as well as positive attitude. I have joined as an Associate Consultant with AAPNA. My hobbies and interest are Playing Cricket, Badminton and listening to Music, Travelling. I consider myself as a hardworking, dedicated and ambitious person who has a zeal to learn and is always ready to update my skills. I like to take new challenges in life and has a leadership quality as well.



Mosina Babasaheb Shikalgar

My self Mosina Shikalgar and I am having 5+ years of experience in Software tester here I joined as Sr. Consultant (QA). My hobbies are Cooking, listening to music and traveling. I like to make new friend and having helpful nature.



KNOW YOUR CREW



Nagaraju Yadavalli

Hi Team, I am Nagaraju Yadavalli, Completed my Post graduation (MCA). I am Joining as a Senior consultant in AAPNA. Having 5.8 years of experience in performance testing using LoadRunner and JMeter. I have good experience on Mortgage, Core-Banking and E-learning domain experience. Good exposé on web-based application performance testing using web protocol using LoadRunner and API validations. Extensive knowledge on different performance testing concepts like Scripting enhancements, Identifying the issues, analyzing the problems and finding the root cause, recommending the solutions. My hobbies are playing Cricket, Badminton and Cooking, listening to music, travelling and learning new concepts through websites. I am a simple, independent person. I know what I want from life and try to live each day with all positivity. I believe a person should be loyal and honest towards his relationship only then he will be called as a genuine and honest human being. I am very much passionate to learn new things in day to day. I love travelling to new places.



Ranjeet Kumar Yadav

My name is Ranjeet Kumar Yadav. I belong to Uttar Pradesh, but I stay in New Delhi. I have 5+ Years of experience in accounts profile. My last organization name is AB Cargo Services. I have completed my graduation from Delhi University. Now Pursuing master from IGNOU. I love learning new things, Dancing and sometime drawing as well. I am simple and having positive attitude, good understanding, loyal and honest towards my work.



Prableen Kaur

My name is Prableen Kaur. I've joined AAPNA INFOTECH as Associate Consultant (Associate Software Developer). I belong to Muzaffarnagar. Currently I am pursuing B. Tech in IT branch from MIET college, Meerut. My parents are doctor and I have a younger sibling. I am very excited and looking forward to work with everyone. I like to play Badminton and playing musical instruments. I have a friendly nature. I do not get angry easily. I love making new friends and hanging out with them.



Vishal Kumar

I am Vishal Kumar, I am from Patna, and currently I am pursuing BTECH in Computer Science and Engineering from MCKV Institute of Engineering. I have done one mini project on Web Application of Banking System Using Visual Basic and have done a machine learning project. My hobbies are listening to music, playing chess, cooking. I am jolly kind of a guy, and I am always excited to explore new things, new technology, new places.



Aaryan Tiwari

Hi, my name is Aaryan Tiwari. I am pursuing my B-tech from JAIPUR Engineering College and Research Center. I have a good command on the following technologies: -

1. C++
2. PYTHON
3. DATASTRUCTURE AND ALGORITHM
4. MACHINE LEARNING
5. ARTIFICIAL INTELLIGENCE

Along with these I am a goal-oriented person. I was member of Indian football under 19 team in year 2017. I am always in hunger to learn and gain experiences about the trending technologies and AAPNA is will provide us one of the best platforms to learn new technologies and gain experiences. As far my hobbies are concerned I like playing Football, Classical music (singing and listening). In my free time I just love to play football and singing. It provides me with lot of energy and fills me with immense pleasure. I am a very disciplined person. I just love to focus on my objective and always in a hunger to learn something new.

**Menu Gupta**

My name is Menu Gupta. I have been born and brought up in Kolkata. Now I am a final year IT student of Mckv Institute of Engineering. My new position in the company as an Associate Consultant has given me an opportunity to develop my career in this prestigious organization. I always present myself as a loving, friendly, well co-operative, sharing the ideas to solve the issues with team, to be respectful for others, and helping them out and to create a good working environment. I have couples of hobbies like cooking, playing cricket, listening to music and playing with dogs. As a person I am basically a simple, ambitious, hardworking and sincere girl. I am enthusiastic about taking up new challenges in life. Friendly and joyful is what my friends would describe me as.

**Naazia Ambrin**

My name is Naazia Ambrin. I hail from Kolkata and have done my schooling and graduation from Kolkata itself. My graduation major is Information technology and currently I am in my final year of graduation (BTech). Currently I will be working as an associate consultant in AAPNA. I like to read articles on trending technologies in different domains, along with this I like sketching and browsing through Quora. My hobbies are Reading and Sketching. I am determined with my work and can remain calm and composed in majority of the situations this eventually helps to do the tasks efficiently and allows the people working with me for better engagement and coordination.

**Gazala Tabassum**

Hi, this is Gazala joining AAPNA family as a Sr Consultant. I am a B. Tech graduate and worked with TCS as a Dotnet Developer with 7 yrs. of Exp. Have got a gap of 3 years in my career as a result of moving to USA with my husband. So, I am a fish out of water and looking forward to swim again and hoping team AAPNA can help me go further, looking forward to knowing my new teams and having a fun ride together. Reading short stories, playing SUDOKU and other games to keep my brain cells alive. Playing with my baby are my hobbies. I am a bit introvert initially, but once the barrier of strangers break I could be a friend for long run. A bit frank and just out to live life to fullest. But just a little bit serious when it comes to work.

**Hardik Jitendrakumar Shah**

I am Joining Aapna as "Vice President Technology", By education an Electrical Engineer and having more than 20 years of experience as a Software Professional and Technology Enthusiast, I have spent my career at various countries like India, Japan, USA, and Canada.

I have all my years spent in the Microsoft .NET technology which I started as early as .NET Beta version in the year 2001/2002.

I am looking forward to working with Aapna Commandos and I am sure we will create a great future for ourselves. Reading Books of various genre including Biographies, Motivational and books with historical and geographical references are mu hobbies. Not very big fan of fiction. Another big hobby is to watch various documentaries from the Astronauts and other Space related information. Avid follower of NASA and it's research. By nature, I am extremely positive person. I am also very easy going and a great team-player, a very reliable friend. I am firm believer of this thought "There are no failures, only learnings". The lesser known fact is, if there are children around, I can become child in no time and can handle 10-12 children with ease and great fan-fare."

KNOW YOUR CREW



Rutuja Saurabh Bhishikar

Hi guys, I am Rutuja. I am joining as Sr. Consultant. I have completed my PG i.e. MCA. I have experience of 4+ years in QA and 1+ year in Automation. I have worked on multiple projects from diverse domain over the period of 5 years. I am a book worm. I am so delighted to join this AAPNA team and looking forward to starting a new journey.

Reading, Music, Travelling, Trekking are my hobbies. I am a person who believes and lives in present and look forward towards future. I generally focus on finding solutions. I believe Patience and Hard work is the key to move forward in positive direction.



Vimal Goldwin

Hello Folks, I am Vimal, joining as Principal Consultant with Aapna Infotech. After completing my computer science & engineering course, I started off my career with PHP and worked for several organizations in the past 10 years, wearing various hats including developer, team lead and architect. I am eagerly looking forward to work with Aapna Infotech and team. I am certain that we will reach unfathomable heights soon. Martial arts, Listening to Music, watching sci-fi movies, Pets and finally, bike ride along hills 🏍️ are my hobbies and interest. I am just a cool guy, who has an indiscriminate passion towards anything and everything. I am insanely optimistic, and won't neither be afraid nor have any regrets on failures as I strongly believe, there is no stable success without tons of failures. Every failure creates endless opportunities, and one must take benefit out of it and proceed to the path of success. When I am not in work, you will find me riding my bike to distant places. Extremely nature lover and would love to take care of everything around me.



Hema Kumar

Hi, myself Hema Kumar from Chennai and I am here to join as a consultant. I have completed my B.E in Mechanical Engineering. I have learnt the RPA on my own interest and I was doing the internal projects in my previous company with RPA. My overall experience is around 2 years. I am happy to be a part of AAPNA and looking forward to work with this team. My hobbies are watching movies, Playing cricket, Basketball. I am a hardworking, self-motivated, fun loving and quick learner. I am always keen on learning new technology stuffs which keeps me confident.



Erampalli Mohankumar

Myself Mohan Kumar, I am having around 3 years of experience in the IT Industry with specialization in software QA and testing. I am eager to learn. I never give up until I finish something. I get well with all kinds of people. I like to keep a positive attitude. My hobbies and interest are playing cricket, badminton, cooking, listening to Music, Travel, Nature.

I consider myself as a hardworking, ambitious and sincere person. I am enthusiastic about taking new challenges in life. Friendly and joyful is what my friends would describe me as.



HRD Column

What's store in Behind AAPNA???

Well, we are a team that loves what we do. AAPNAites are the smiley face, goofy, super fun but serious for work kind of people. We are a team of disruptors, challengers, and thought leaders. We believe in creating a culture of friendship and appreciation that leads to synergy in everything we do.

AAPNA's culture is its personality that we AAPNAites live and breathe every single day.

AAPNAites encourages, supports and celebrates its diversity and looks to expand and build it constantly. AAPNA nurture close relationships and a family-like yet extreme professional environment that resonates with clients and this adds to our strength.

We are a team of proud and passionate AAPNA Commandos.



Birthday Scouts

Birthday - April

Naveen Sharma-2nd

Durgesh-5th

Gaurav-7th

Vinayak-9th

Satya-10th

Amit Jha-14th

Abhilash-15th

Vinay-17th

Maganti-19th

Aditya-24th

Gazala-27th



Upcoming Events

- **Fundoo Friday 7 May, 4:00 p.m.**

Get ready for fun time with AAPNA bandaaz – **Guess the Clip/Song/Dialogue**

- **Fundoo Friday 14 May, 4:00 p.m.**

Get ready for fun time with AAPNA bandaaz – **Tongue Twister Challenge**

- **Fundoo Friday 21 May, 4:00 p.m.**

Get ready for fun time with AAPNA bandaaz – **Tambola**

- **Town Hall - 28 May, 3:00 p.m.**

The reward and recognition time for all the hard work, team connect and few surprises.

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AAPNA Infotheek Pvt Ltd

Lasting Relationship – Technology – Extreme Quality

"I feel like, every project I work on is a dream project." –Projects @AAPNA... Food for thought for next Edition