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This Issue

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AAPNA FROM THE EYES OF AAPNAites



Even though we work miles apart, AAPNA feels like a family. We are all working from home, but it feels like we are working together.

In the past 2 months' time, I have interacted with lots of AAPNAites and have developed instant bond with them, This is only possible due to positive and vibrant leadership.

I also like to mention the HR, Learning and Development Team and the IT Support team for their positive contribution to maintain this enchanting culture at AAPNA.

Regarding work ethics, everyone gets a chance to prove his/her capabilities and organization does not discourage of failures. This is the best Quality of a leader and as an organization. It encourages everyone to contribute in a more positive manner.

I am enjoying my time at AAPNA and working with an amazing team.

Thanks

-Hardik Shah



Hi team, I have joined AAPNA as an Associate Web Consultant. It's been 6 months and I still have the same refreshing energy and enthusiasm to work here. Before joining AAPNA I have read a lot of positive reviews about the work culture of AAPNA and I can confidently say that they were right. It was easy to adapt and work comfortably and all the seniors help you for the same. Although I have joined as a fresher but I have got some early opportunities to work as an individual in my project and it kept my confidence high and I strive to learn more. All seniors of AAPNAites are supportive regardless of their team and they always guide you as much as possible. HRD and IT support teams are responsive and they were always there to help me whenever needed. Work from home never seems to be a barrier to affect my work or my bond with other AAPNAites. It's been a great journey so far and I hope to keep growing with this organization.

-Ashish Negi

AAPNA FROM THE EYES OF AAPNAites



Let's Begin...For me AAPNA Infotech is not a company it's a feeling of awe. In AAPNA Infotech I started my journey from a fresher to a good Associate Developer which is guided by great mentors. The environment here is too good and so supportive. I feel like whenever I need anyone for any kind of help my team is standing behind me to help me out. I have been aligned for few projects from past 6 months in which I have enhanced my technical and presentation skills which are always supported by my mentors.... I am happy and enjoying being part of such a great company and team.

Thanks

Kudos 🙌

-Manjot Singh



I have been a part of the AAPNA family for almost seven months now. In such a short span of time, I got the opportunity to explore two different technologies i.e. Decisions and UiPath. Currently I am a part of the Decisions team.

In the initial days of joining, I received a lot of support from my seniors. I am thankful to Leena Ma'am, she always gave way and extended her support in context of my trainings and learnings. I am equally thankful to Ankur Sir and the entire Decisions Team for helping me on various occasions when I needed immediate help in completing assigned tasks in context of projects.

This short journey till date has been full of highs and lows. At times, I felt exhausted because of immense workload but at the same time the appreciation received from my seniors for the constant hard work that I have put in, has worked as a morale booster.

I believe AAPNA has transformed me into a better version of myself and I look forward to contribute actively in the success of our organization in the years to come.

-Vandana Kumari



Working in a Mortgage Banking domain industry was completely new to me. It was pretty much clear from the beginning that the path forward will not be an easy one but thanks to the awesome team that I am part of it was a pleasant journey. There were lot of challenges, even road blockers for new technology however support was always there whenever I needed.

In the end I would like to thank everyone from SSSQA Team for helping me in completing my work and enhancing my confidence to learn and implement new tools and technologies.

-Chittaranjan Ghosh



I started my training in Decisions and I was engaged in this training along with my colleagues. We completed the training up to professional level. After completing my training, I was assigned a Decisions project with some great clients like Cenlar & AVYST. As a beginner I learnt many new things by working on this project to meet the requirements of our client.

Apart from learning new skills, work pressure and the stress of meeting the deadlines were always there but the sense of achievement when we met the client expectations is incomparable. Constant

appreciations from everyone is a morale booster. DECISIONS was a new tool for us, but with constant support of our seniors we could make our projects successful. I feel proud on my decision to join AAPNA

-Deepanksh Dhingra

AAPNA FROM THE EYES OF AAPNAites



Hi, I am Sakshi. I have joined AAPNA as an Associate Consultant (DEV Team). And got to learn many things while working and training, that helped me to gain confidence. I like the friendly and helping environment here. I look forward to working with the team so that I can enhance my skills.

-Sakshi Singh



Oh! it's just a couple of months' journey and long way to go. Still a lot of learnings, best opportunities and recognitions.

I am fortunate to be a part of AAPNA commando team. AAPNA culture, people, process what not everything's amazing here.

Instead of numbers, here relationships matter. When I look back at my journey, I want to say "Thank You" to everyone, especially to my mentor Yogesh, for his support and immense confidence in the team.

A dear friend Murali for his unconditional support (things are simple, easy and just like that for him, but there is a lot of effort that goes behind it. He works like a devil) and being a driving force for me. Chaitanya for his positive & helping attitude. Vasu V & Menu for their enthusiasm. Shweta, Ragi nee for the unconditional support. Entire IT team for their super support (I tried to check their max time SLA, but they never gave a chance to me, always a ping away, on the spot solution) and the list goes on.

Finally! Though timelines are tight, [Eustress is fine 😊] exciting to work at the best place.

-VV Satyanarayana



I was desperately looking for an opportunity where I can work virtually, finally AAPNA fulfilled it. Yes, Company Culture prioritizes work-life balance and I can tailor the role to fit my life outside of the office. Employees here are more than just coworkers, Individuals treat each other with respect and kindness, and the company culture encourages meaningful interactions between colleagues. Company culture is closely tied to the organization's mission. Thanks, AAPNA for giving the opportunity to be part of it. Values individual employees and encourages them to speak up and share ideas. Over all it's known to be "Great place to work"

-Raviteja Tirumala



Hi everyone, I have joined AAPNA on 1st Dec 2020, the journey is going well. I am learning a lot of things from my projects and gaining experience day by day in my domain. Everyone is friendly and helpful. I hope the journey continues with lots of learning and growth.

Initial days of the project was quite slow and was tough to understand the whole idea but maintaining the pace, I have learnt a lot from my projects and completing all the deadlines before time gives a great sense of relief. The appreciation from everyone gives a sense of satisfaction about the work.

Hope from the ongoing process I will learn a lot from everyone and will be able to do my work in better manner.

-Swati Gupta

AAPNA FROM THE EYES OF AAPNAites



I have been working with AAPNA for 3 months now I joined as an Automation Lead Consultant. I had not heard about AAPNA before joining, however the first week into my job I realized that I am surrounded by capable & sweet people. It's too early to say but I am excited to say, it's fortunate to work with AAPNA commando team.

Full credit goes to the Leadership team. The culture, people and the process everything are awesome here, I can say it's a best place in my 10 years career. This is a company that adds significant value to each employee, and it helps each individual reach her or his highest potential. It provides a very conducive environment to learn, grow and prosper. The learning is great through internal/external training's and the growth opportunities are endless.

One of the best on-boarding processes I have seen. thanks to Raginee, Shweta, Chhaya and Yashika. The best thing in AAPNA was 1-1 interaction with CEO very rarely we can see in corporate culture. Special thanks to Sanghamitra Roy for all the good initiatives. Thanks to the IT Team for their support. Finally, thanks to Satya we both joined on same day he was so friendly and always shares knowledgeable information.

I got chance here to explore many things and thanks for the management for welcoming my ideas and giving me opportunity for developing Hybrid Automation Framework, special thanks to Abhijit and Yogesh for your support and feedback it gave me more confidence which helps me to take the framework to next level. We can move everything to cloud and can make this as best AAPNA Product.

-Murali Krishna Pentakota



It's a perfect example of a virtual community where work and a lot of enjoyment goes parallelly.

As a fresher when I started my career, initially I was scared but with a positive approach I moved forward with this "Powerful community". I would like to appreciate the commando concept of the company.

It's my first time when I am working with a team. When I started with new tools, I was scared if I will be able to adapt these tools well or not.

AAPNA has a highly experienced QA commando team that helps me to work in real-time. Everyone is so friendly and cooperative. I really like the Virtual Coffee room and I am excited to interact with different teams.

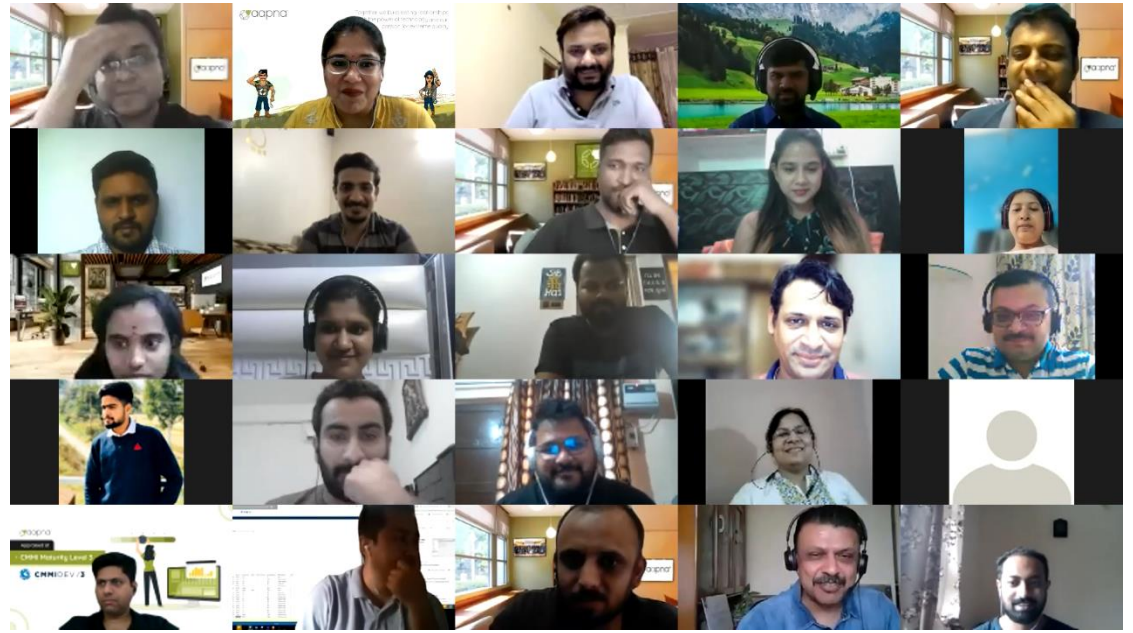
-Ayush Tyagi

TEAM CONNECT



“A Reel to the Virtual World...”

TEAM SPOT LIGHT



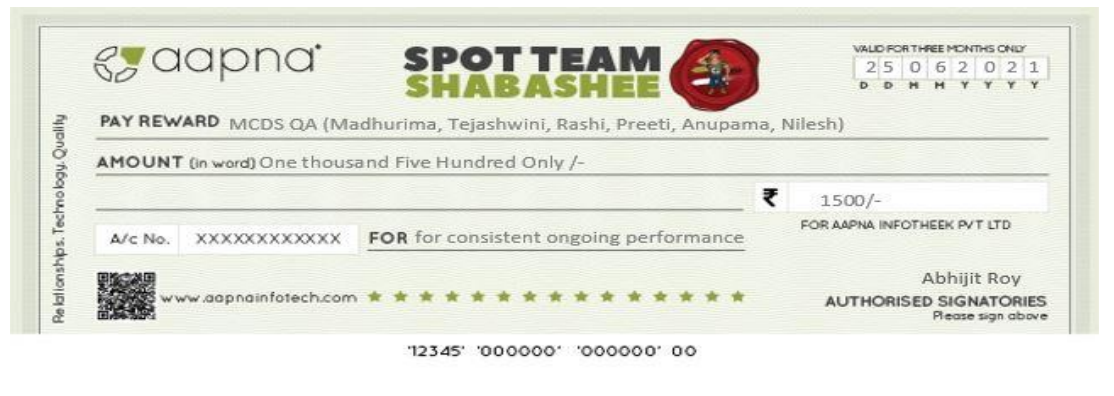
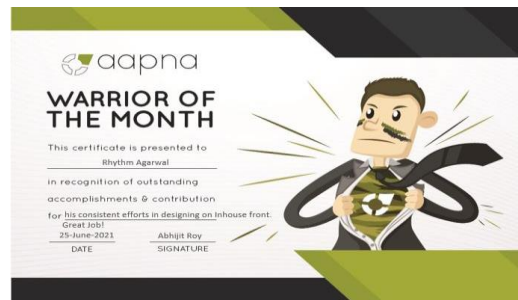
Rewards & Recognitions

Let's take a moment off to congratulate our new monthly heroes:

WARRIOR OF THE MONTH –Rhythm Agarwal– For receiving maximum Instant Shabashees in last town hall for his consistent efforts in designing on Inhouse front. Great Job!

AAJ KA BAZIGAR: Murali Krishna Pentakota- For having created a advanced framework and creating positive impact for our automation initiative.

SPOT TEAM AWARD – MCDS QA Team- For consistent ongoing performance



**Subhajit Maiti**

Hello Team, my name is Subhajit Maiti and I have joined AAPNA as Associate Consultant. I have 1 year of experience with Amazon and, I have worked with energizer company in Noida. I am a simple, independent, ambitious and reliable person. I believe a person should be loyal and honest towards his work environment. I love to go for hiking, trekking with my friends. I am grateful to everyone for giving me this opportunity to work in this organization. I am looking forward to work with a great team.

**Kokila Lakra**

Well my name is Kokila Lakra, born & brought up in Delhi but my ancestral roots are from West Bengal & Jharkhand. I am a management graduate, did MBA (HR) from IMT Ghaziabad. Moving on to my work experience I have got 13 years of rich experience into talent engagement, talent acquisition, training & development & HR generalist affairs with reputed 500 fortune companies both good Indian & MNC's. I have joined AAPNA as Principal Consultant (HR) and I am super excited to be the part to this family and looking forward for long lasting association with AAPNA.

**Priyanka Dinesh**

Hi, I am Priyanka from Chennai. Was with HCL for past 6 years as a PMO Lead. I am friendly and can be a good support to the team. I speak 5 languages which includes Hindi. I like arts and crafts, I am a basic level artist. Looking forward to work with the team to deliver a better level of support.

**Nikhil BR**

Hello all, this is Nikhil BR, I will be gladly filling the position of Sr Consultant QA role in AAPNA! I have 6.5 years of experience in Manual QA and lead a QA Team in the previous organization. I find myself interested in exploring latest news on Automobiles, I find myself good in mingling with people around in my professional life which helps me for a better Work Environment.

Joining the Commandos of AAPNA and be one among them with the continuous success and growth along with AAPNA! Joining hands to make the great place to work 😊”

**Rashi Gupta**

I am Rashi Gupta having more than 14 years of IT experience, joined AAPNA as an Associate Vice President, Automation and Quality Assurance. Rich experience in managing offshore QA resources for ensuring timely project completion, validating and enhancing the existing quality assurance plan & strategy. Ensures the delivery of quality product releases on schedule using risk analysis and defect containment practices, test automation & continuous improvement initiatives. An enterprising leader and technocrat with proven skills in working individually as well as leading and directing personnel towards accomplishment of a common goal. Certified Practitioners for PMP, CSM, NCFM, ITIL Foundation, ISTQB Foundation, Oracle Certified Associate. I am joyful, energetic, great team player, easy to go as a person with optimistic thoughts. Always ready to participate in different programs run by the organization.



Individual grows when he is trusted, and appreciated & an organization grows when every team within the organization grows, by entrusting & relying on the leaders of the organization. Having this mutual trust and ownership and high-performance culture @ AAPNA, we can grow continuously, gain strength and sustain our growth. This is our mantra of growth, "We Care" We care for our team, our clients and our vendors, that gets reflected in our work, and that leads to others caring for us!. HRD @ AAPNA imbibe open culture and preach what we practice. We always work as solution provider to our team. Being in HR we also play the role of Councilor, Event planner, Motivator, Mediator, and wear many more hats other than being just an HR, so here we are with YOU for YOU 😊



Birthday Scouts

Birthday - June

Mohan Kr - 2nd
Preeti - 4th
Sachin - 6th
Rohit - 8th
Priya - 14th
Anita - 19th
Ankit kr - 22nd
Adnan - 26th



Upcoming Events

- **IMPACT Session 9 July, Friday 4:00 p.m.**
Get ready for fun filled session on – **INTEGRITY**
- **Fundoo Friday 16 July, 4:00 p.m.**
Get ready for fun time with AAPNA bandaaz – **Quiz**
- **WOW Wednesday 21 July, 4:00 p.m.**
Get ready for fun time with AAPNA bandaaz – **Building Story**
- **IMPACT Session 23 July, Friday 4:00 p.m.**
Get ready for fun filled session on – **INTEGRITY**
- **Town Hall - 30 July, Friday 3:00 p.m.**
The reward and recognition time for all the hard work, team connect and few surprises.
- **IMPACT Session 30 July, Friday 4:00 p.m.**
Get ready for fun filled session on – **INTEGRITY**

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AAPNA Infotheek Pvt Ltd

Lasting Relationship – Technology – Extreme Quality

"Make every interaction count, even the small ones." – AAPNA and Its Clients... Food for thought for next Edition