AAPNATimes

Projects @ aapna

It's approx. 1.5 years that I have been contributing to Aapna as a commando in various technologies. I joined as an iOS developer and my first project was a Quizzing Application which helped me in learning more under the guidance of Ankit Katiyar. I have upgraded my skills with new iOS methods, patterns and new integrations. It was a great experience for me.

At Aapna, I got a chance to work on new technologies from time to time and Ankit Kumar always gave space for that. New challenges and hard work are key elements that I put because the conditions were quite easy for me just because of Aapna culture and the work environment. Other than the iOS skillset, I have added Flutter and Decisions in my profile. After completing Flutter training, I was engaged on a Flutter Application that was a great experience and working with my colleagues, Anita Shukla and Kanhaiya Adhikari, was amazing. On this project we learnt a lot of things and faces multiple challenges, one of which was "work from home" during the lockdown. It was indeed a challenge to connect with everyone for work and resolve the issues, but we did our best for this project.

After gaining enough knowledge in Flutter and completed the project successfully, I started my training in Decisions and I was engaged in this training along with my colleagues. We completed the training up to professional level. After completing my training, I was assigned a Decisions project with one of our biggest clients in US. As a beginner I learnt many new things by working on this project to meet the requirements of our client. Me and my team who are engaged in this project have always completed our tasks on time and received appreciation as well on our work. Now I am a multi skill developer. I feel proud on my decision to join AAPNA.

-Varun Bhola

Working with the Mortgage Banking Industry has been an amazing opportunity. It was a first for me where I am working on an onshore-offshore hybrid model and it has been a great learning experience.

I was initially scared as I was told it's a challenging project with high pressure, which indeed it is but I am glad that I have adapted it well and it has made me grow, not just technically but in various other aspects as well. What I like most about this project is everything is very systematic, with some exceptions mostly the processes are well defined and there are so many helping hands always available to you. The team here as well as onshore is amazing and very easy to approach. Even though team is further divided based on business workflow, you can reach out to anyone and they will do their best to help you out.

I was recently moved to a new team - Origination's Efficiency whose objective is to quickly work on certain tasks which will help business to increase their efficiency with an amazing ROI. I am excited to be chosen for this, though it is challenging in its own way. I had been a part of Defaults team for over a year and now works on modules I am not very familiar with. The brighter side is - I am getting to explore more areas :)

-Priyanka Agarwal

"When we strive to become better than we are, everything around us becomes better too."

With these inspirational words from Paulo Coelho in heart, I entered Aapna and Mortgage Banking client.

Within the first week with the Mortgage Banking client I knew that nothing other than my best efforts can satisfy the client. Working with the latest technology stack, guiding the team and creating a product completely dependent on 3rd part API, was not going to be a cake walk for me. There were many uncertainties and dynamism accompanying the project. But as a team we were determined to learn hard and work harder.

With brilliant co-ordination, teamwork we strived to deliver the best. Today when we are working with one of the prestigious finance organization to complete the UAT, all I can say is that every moment was worth it.

Today after 6 months when I look back at my journey, I want to say "Thank You" to everyone, especially to my Team Lead and Project Manager Ankit Kumar, for his support and immense confidence in me.

-Abhishek Kr. Gupta

I have been working with Decisions Team for 10 months now. It was a learning ride for me. DECISIONS was a new tool for us, but with Constant support of our Seniors we could make our projects successful. Initially the Decisions Projects were a challenge for me because I was learning the tool and various aspects of it and was implementing them at the same Time. There were times where we made mistakes, but we learnt from them and moved forward, but I believe that is the joy of learning.

Work pressure and the stress of meeting the deadlines were always there but the sense of achievement when we met the client expectations is incomparable. Constant appreciations from everyone is a morale booster. Initial Days of Decisions Projects were a bit tough.

But since then we have come a long way. We are implementing a systematic process in our projects so that there are less chances of mistakes or confusion. We are enhancing our technical capabilities as we are moving forward. We are trying hard to gain client's faith in us by keeping the transparency and timely deliverables.

Hope, through Individual commitment and a group effort we will go a long way and will continue improving our work…

-Leena Singh

Hi, I am working as Decisions Developer for Mortgage Banking Industry. Decisions platform was new to me, and I am still learning new things every day. It is fun to create web solutions with minimum code and in fast paced manner. Decisions platform is huge in terms of functionalities it offers for quick development. Working with onshore-offshore team is of great experience. The team is very supportive to each other.

For me it is the biggest team I am working with. With so many ideas coming from each team member, it's a great learning experience about project management, product development in addition to its aspects. Interacting with such knowledgeable team members has its own benefits.

Decision platform is great for quick and secure project development. Some areas still need to work on, like documentation, etc. I work in the evening. Yes, it comes with changing daily routines, and it is harder than common work timings.

I have a great learning and development experience. Working with relatively bigger team also helped me learning other aspects of project development.

-Robin Kumar Singh

Rewards & Recognitions

Let's take a moment off to congratulate our new monthly heroes:

WARRIOR OF THE MONTH –Naveen Satywali and Chhaya Verma- For Their excellent help in hiring across multiple urgent, key positions and for working diligently in implementing RMS

AAJ KA BAZIGAR: Raginee Somani- For doing amazing work on employee onboarding and maturing the orientation PPT, to refining the onboarding process – she has worked relentlessly to streamline the process.

SPOT TEAM AWARD – IT Team- For Completing multiple certification exams and for providing 24*7 support with extreme responsiveness.

"A Reel to the Virtual World…"

Tamanna Arora

I am Tamanna. I hail from Sonipat. I have just completed MTech. (CSE) from DCRUST. I like calm and healthy working atmosphere, just precise talks and discussions and hard work. I am joining AAPNA as Associate Consultant (DEV Team). I am a simple, ambitious and reliable person. I look forward to working with the team.

Vikram Singh

Hi, I am Vikram Singh. Joining AAPNA as Associate Consultant (DEV Team). Like to understand different philosophies/ concepts and apply them into real life scenarios. I am a people's person. I thrive on challenge and constantly set goals for myself. I look forward to working with the team.

HRD Column

Smarter hiring, workplace culture, and day-to-day operational excellence are all priorities @ AAPNA, and same goes for HR team, internal team is our client and hence we are always striving to serve them as best as we can. HRD is always working towards adopting newer ways to improve their processes and workflows. For HRD team project takes a whole new meaning, like recruiting new talent, launching and executing training and development programs, taking care of annual performance evaluation. Few are completed on monthly basis and few yearly ones, and most of them are a continuous ongoing process. Keeping records and data and then analyzing them to gather insights and scope of improvement is what we are focusing now days. It would be interesting to know, we have these as well,

Agile HR: is a way of working and organizing of the HR function that facilitates responsiveness and adaptiveness of activities and structures, … the way the HR function supports the organization in becoming more responsive and adaptive.

Scrum in HR: People Practices that Engage, Equip & Empower. From team engagement to policies and practices to recruiting and retention, Scrum helps HR teams create people practices that enhance the work of the organization while limiting risk.

🎈 Birthday Scouts

Birthday - May

Manish Gupta - 2nd
Deepanksh – 4th
Satya - 6th
Nitin Joshi - 8th
Kishor - 9th
Shalini, Prakash - 10th
Hardik – 14th
Sandeep - 15th
Arushi – 17th
Chaitanya – 18th
Prableen - 20th
Rhythm - 21st
Vandana, Abhijit - 24th
Manjot - 31st

📅 Upcoming Events

- **Fundoo Friday 11 June, 6:00 p.m.**
  Get ready for fun time with AAPNA bandaaz – **Scattegories**

- **Fundoo Friday 18 June, 5:00 p.m.**
  Get ready for fun time with AAPNA bandaaz – **Quiz**

- **Town Hall – Friday 25 June, 4:00 p.m.**
  The reward and recognition time for all the hard work, team connect and few surprises.

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AAPNA Infotheek Pvt Ltd

Lasting Relationship – Technology – Extreme Quality

"Prospective that Matters."– AAPNA from the Eyes of AAPNAites... Food for thought for next Edition