



My career has been of various interesting topics but as its PASSION month I would like to share one which most of Commandos can relate. I had been working as a Developer before coming to this job Profile.

One fine day Rabish Ravi is looking for me and then when I met him, he gave this exciting opportunity to work as Build and Release Engineer. Although initially I had to work for a month or so and then go back to my Development job. The role and duties were looking not that hectic or the job as I read were not that much difficult. Then after some training and KT sessions I start working. But within a week into this I realize that its not as easy as it looked as everyone was standing on my desk on 2nd day itself. With this my passion for this role got developed and I started performing and learning myself. With my dedication and Passion, I got Client Appreciation within 2 months of my working, and this made me more energetic to fulfill my passion and excel in that.

With this I would like to say that anything can be achieved if you have the PASSION to do the desired work/task. As its say's "NOTHING IS IMPOSSIBLE".

Story - PASSION- Ms. Rashi Nagpal

Passion means making the conscious decisions to focus all your power OR energy on the most important activities. Passion can make you achieve anything in life. The best part is that when you pursue your passion, you will not only like where you end up but enjoy the journey along the way. I believe, one should be passionate about his work and can achieve the higher heights of life.

Do what is Valuable-

The founder of the company 80,000 told that when he started exploring his interests, he found that he was interested in philosophy and martial arts. The right career for him would have been to become a Shaolin Monk. But when that did not pan out, he began looking for choices and realized that his real purpose is to use his skills to contribute towards society. He opened up am organization named 80,000 hours that helps people look for the answer to the same questions that he once faced. He gives career advice and helps people align their interests towards a career.

When you do something that is valuable, you become more grateful and appreciate life the way it is. It also gives you a new perspective to look at things in a different way. So, in order to search for your passion, align it to create something impactful. This will give you a sense of higher purpose. You will no longer need any motivation to get up in the morning, your purpose will be enough.

And someone has rightly said: Follow your Passion, It will lead you to your Purpose. ~~ OPRAH



Story – PASSION- Mr. Amit Jha

I believe that passion is not about achieving something, it's a continuous process to do something which gives you peace and bliss. And the most important thing about passion is you never feel tired to do something.

My passion is writing Shayari, poetry and quotes. Here is my daily routine when I had started to follow my passion.

I used to start around 6:30 am and finish all the work around by 11:30 pm.

I used to travel daily 1 hour to reach to office and during that time I write poems, or Shayari till I reach my office, no matter how occupied my mind is because there are so many activities which is going around or due to work.

Usually, I managed to finish all my homechores till midnight and then resume to create images for my Shayari/poem/quote and it takes around 2-3 hours to prepare images, no matter how tired or exhausted I used to be, but I always ensure to complete the task.

As I said in the beginning you never feel tired, you always feel energized to do something related to your passion.

My final words are:-

Passion is different from the life which is lived by most people for just earning, fulfilling needs, etc. Passion is beyond fulfilling your needs, it gives you a reason to be happy in your stressful and busy lifestyle.

Story - PASSION- Mr. Yogesh Jain

This Story is about a Aapna Commando who has the PASSION to automate code, LEARN at his own, and IMPLEMENT things at the ground level. The Journey started 5-6 months back when he joined as a Principal consultant in automation space. Being not aligned to any client project, and after initial discussion, He Crafted a model in his mind first followed by putting things together. Here are SOME EXAMPLES reflecting his true PASSION & ZEAL to learn something new every-time.

- 1) EXCEL BASED AUTOMATION Framework Single framework to address the need of Web, Window & Mobile based applications. Single handed written the entire code & functions. Also demonstrated to multiple clients which is well appreciated.
- 2) TDR & POWER AUTOMATE (Cloud) Work independently & did automation for internals tasks; giving back the team what they need. TIME to focus on other tasks.
- 3) SSS TCs REFACTORING His hands were tight, roads were gloomy, but he took up the challenges, worked and still working DAY & NIGHT, and making things happen.
- 4) NAYAN TECH POC Created the Mobile automation framework from scratch with assigned POC in 5 working days. Couldn't add in our bookey, due to no automation resource on bench.

All things were possible because of his PASSION to learn something new and committed to do something.

Proud to have you in the team Murali. It's the PASSION which change everything, So keep it ALIVE all the time.

Story - PASSION- Mr. Hardik Shah

This story I am sharing is about the .NET Development team of a relatively recent project from "Supreme Golf".

This project won by AAPNA created a great opportunity as the same time, it has its own challenges.

the client is appreciative of our team but also very demanding. That keeps the team on their toes. But at the same time, it is an excellent opportunity for team to learn the latest and the architecture. The team has been showing a great character and passion towards the project as they all know, this is a dream project any developer can ask for. Hence, they are passionately working for the project.

They have built a very good rapport with client in a very short time. It is due to the passion towards this project, they many times overwork and lose the track of time. I have seen all the team-members working till 1 AM, 2 AM (equivalent to 13-14 hours a day). Sometimes I see them discussing at 4 am also.

I talk to them everyday in the scrum, they tell me that they were working till late but not in complaining voice but just for the information.

The Scrum meetings are very lively, everyone is passionate about the Project, adding value to client, showcasing the **AAPNA** brand.

Even after working so hard, **Gaurav** comes to the Scrum and adds a Humor and keeps the environment happy, **Bhuvi** is always completing task before time and helps other team-members or picks up the next task, eventually churning more work by the team. **Aman** has been asking or suggesting great ideas to client, I have seen client product owner taken aback by one of his idea. I am sure he will end up giving million-dollar idea to client very soon. Without passion to work, you don't get such ideas. **Priyanka** shows her dedication and her share of a positive vibes to the team. **Sandeep** is proving to be a very efficient leader; he has a very soothing and calm demeanor but very firm resolve. And **Sakshi** is always shows eagerness to work on the task one after another.

The team is super passionate about the work they are doing.



Here the story of my deepest passion Story-PASSION - Mr. Abhijit Roy

As I began to reflect on the topic of this story, I realised that my deepest passion has fostered and grown over a period of time. It's interesting to observe, that I was probably always passionate about building a GREAT Company, however, originally it was just a far-fetched thought, as I probably did not have the resources in place to go about it in a structured manner. However, early on in my career as an Entrepreneur, I realised that I am not very driven by commercial success, or what money can buy for you. As I travelled the world, I saw and met a lot of wealthy people, and started realizing that having a lot of wealth does not lead to a lot of happiness, and I started focussing on TRUE happiness. True happiness, comes from following our passion. There are two disclaimers. For one, commercial success is important, especially as money does give you the freedom to follow your passion with more vigour. It should not be your primary focus. And Second, there is a fine line between passion and aggression. Which brings me to the second passion in my life, that of balance. I strongly believe that one must balance between things in life, and not be single minded about pursuit of one thing. I have often found, that highly successful people, who achieve a lot, are not really happy (Steve Jobs is a case in point). So, the lesson of life that I have learn and follow, is to be passionate about whatever you do. So today, I am equally passionate about building a great company, as well as maintaining a healthy lifestyle, along with a bunch of other things. As I go about building a great company, I am passionate about ensuring the success of all the people who are associated with it. Since, most people are commercially driven, I work hard to ensure commercial success of the company, which results in the commercial success of the people. At the same time, I am passionate about people realising the true value of happiness, and that everything is not about money. I take pride in the fact that, today, there are a lot of people @ AAPNA, who believe in the same philosophy, and while they work with EXTREME passion, their goal is not the money, but the SERVCIE EXCELLENCE. Time has proven, that the money will follow, and will automatically come. Well, now that I used the word Philosophy, I will stop, before I start rambling on, and on. So, I will end by saying, passion is a journey, and not a goal, and building a Great company is also a journey and not an end point.

For those who want to understand this philosophy better, you can read "The Alchemist" (https://en.wikipedia.org/wiki/The Alchemist (novel)), where Paulo Coelho talks about the journey of a boy who is searching for the knowledge of "how to make GOLD (out of nothing)". Alternately, you are always welcome to my home for a drink, any weekend, and we can have endless discussions on the topic.

Story - PASSION- Ms. Rashi Gupta

Passion...Passion...I would say it is my inner strength, Junoon, Kuch kar dikhana and get satisfaction.

It is not which comes to an individual by birth, or someone teaches you as a chapter of a book when we grow up.

Passion is an energy that excites us, and it can be for anything (education, sports, music, dance, author etc) I would like to share how passion hopped in me and how it helped me to grow more stronger in life.

When I was a student, I was dishonoured by a teacher very badly Infront of the class for not understanding the concepts and scoring very very less grade in my academics. That insult, triggered JUNOON in me and I promised to myself that the teacher who insulted me so badly today will have to appreciate me later. No wonder in order to make up to that level, I had to work very hard and I could finally achieve what I wanted to:)

It's a truth and a fact that nothing can be accomplished without a passion in each one of us. A great leader's courage to fulfil his vision comes from passion, not by position.

Story – PASSION- Ms. Priyanka Gurnani

"The passion of a dream can never be underestimated nor the power that it generates. I have not come across a stronger example of this than through the eyes of my dearest friend I knew. During my early education days, I had the fortunate luck of becoming friends with Himanshu.

Himanshu was a normal, average looking individual who was 2 years my junior. He lost his father at an early age but then he took up all responsibilities of his family and simultaneously justified his dream to become CA.

His life, his goal, his aim, was to reach there. He could not give you adequate reasons and whys for that dream, but you needed none when you saw the ferociousness of his focus. I have seen people succeed by perseverance, I have seen people succeed by toil, but in Himanshu I saw something extra- it was an intensity that burned his soul. For him, the focus of living was to have high-quality life and to support his family. He had to be there.

I tried to write his story but could not do justice to his forceful passion and so Himit myself to this one example of how much we must desire so that we may succeed. It will also go to show that perhaps being a little mad and obsessive in pursuit of a dream may be an important ingredient in any recipe of success."



Story – PASSION- Ms. Swati Gupta

To me Passion with Patience goes hand in hand . With the two duo we can achieve our goals amazingly.

A short of mine I would like to share with you all :-

On my visit to Gujarat Kachchh in 2013 there was local shop we visited. The shop used to sell their ROGAN arts. ROGAN art is one of the toughest art forms, because of machine made textiles ROGAN art is dying. As the artist was describing about the making of the oil-based paint, he mentioned that they have to heat 4 to 5 kg of oil at a high temperature, and it is very dangerous as oil can catch fire anytime, So only few experts can work with the process. I asked him then why do they take so much risk in making when the art is also getting extinct.

The artist replied on that "This is our family tradition our ancestors have built and learned the art with passion and patience, and we will carry this towards our future generation with extreme passion as our responsibility."

We know our Indian Prime Minister has also gifted Rogan arts to Barack Obama in 2014 as the essence of our Indian Culture.

QUOTE: PASSION with PATIENCE shows the importance of our Goals.

Story- PASSION - Ms. Arushi Vijay

This is a story of all the students out there, who are living in a far away city, and are chasing their dreams like crazy.

Being from a City of Education, Kota, I have met a lot of students and have seen a part of their journey. They come to this city, first time away from their family,

they have a goal in their mind, they have guidance, but the journey is not so easy. They face many problems- not so good food, some days very hot climate - no Coolers,

some days floods in the areas - walking in the flood water to be at Coaching's, tough competition, too much of pressure.

Question: Y they are struggling, they could have gone to their home and just eat home made food and just go for the simpler options.

1 faint memory of mine...

I once saw a Notice Board in Bansal Classes, It had a list of IIT Students (many student cleared IIT in 3-4 attempts),

and I thought how can they just read the same things again for 3 years.

Question : What is it that keeps them going? The answer to all this is PASSION - धुन, desire that makes us do amazing things.





Story – PASSION- Mr. Prashant Jha

It is rightly said by Someone that 'People that have a natural curiosity towards continuous learning will stand out'. And I totally relate to this as my passion is Continuous as well as self learning. During the work also I go through the depth of the problem and always come up with stuff that add to my skill set. I believe that learning never stops and the knowledge basket is never assumed to be full. From my opinion as such, Continuous learning has become one of the most critical elements of modern work. Thankfully, this doesn't mean you have to commit to formal learning at college in order to up-skill. It shouldn't be assumed to always learn through mentors because we are our best teachers at the end, Mentors are always there to help and add essence to our learning. In the office too there is a learning environment whether it is from KT's or through our seniors.

Learning always brings up to the light of emerging technology and their methodology. I always set time aside every week to do a new course and keep indulging myself in various activities and achieved various "proctored" certifications and this gives me a sense of confidence to go forward towards my ambitions, But I think this is also not the end.

So, Keep learning. Keep your curiosity alive, as that will feed your imagination and that is where the greatest power of the mind lies. - Keep Hustling.

Story – PASSION- Ms. Deepika Soni

- Passion means to live the dream and desire of life and constantly adding some values in it. Passion motivates us to do the things we love to do. A person passionate about living the life can achieve many things in a life.
- A passion's journey starts when we choose our purpose. I have seen many peoples are passionate about their work, profession, culture, food, dance, singing, education, life, career, travelling and many more.
- Here's a short story about Ankit Kumar's passion and what "IMPACT" he has made on Aapna members and others:
- Smile is the first thing which automatically comes to one's face when they hear and see Ankit. He is very joyful person and very much passionate about living life. Passion about career, Happiness, Health, and other things automatically added to one's life, if he is passionate about life and Ankit Kumar is one of them.

 I have met him virtually in coffee sessions and fundoo friday sessions and seen him making the sessions more live, interactive, and healthy. His presence converts the coffee sessions into live canteen feeling. Whenever someone takes their problems to Ankit, he always tries to solve their problems, not only office/work related but in other things too. Some peoples also called him "Gurudev" as he had solved problems of many. He usually tries to interact with the peoples whether he is working with them or not. He always takes out time for friends and like to travel with them and enjoy. He like to meet peoples, even he would have to travel miles for it. He is a gem of person. He is well focused for his work and appreciates others also, for their good work. He is a good mentor, colleague, and like a brother to many. He likes to interact peoples out of office hours also and get connected with them.
- Today, everyone who knows him have something to say about him and share their happy memories with him. He made a great impact on everyone's mind.
- As I have already mentioned above "A passion's journey starts when we choose our purpose". His purpose was to make everyone happy with his thoughts, words, and smile.
- Peoples with great passion can make impossible happen.
- Will like to add a short message for everyone "Follow your passion, be prepared to work hard and sacrifice, and

Story- PASSION - Ms. Priyanka Dinesh

Passion for Humanity

As I was travelling to my hometown last month, there was a homeless man sitting on the curb and shivering in rain. He was not asking anything but siting aloof in the rain without covering himself. There was a small shop nearby, so I decided to buy him some food. While I was walking towards him to hand over the food, lady walking ahead of me handed him another bag of food. I just gave mine too and the man joined his hands and thanked me. I saw lot of stray dogs surrounding the man as he had food in his hand, without even looking at what he is serving the dogs, he fed all the dogs in equal proportion before he had his share. The kindness I witnessed makes me want to tear up. There is always hope.

This is the PASSION, poor man carries for humanity.



Story - PASSION- Mr. Harish Raghav

Fitness is my passion because it takes the 'anxiety' out of me...fitness helps me to start. I start my day with Gym. Regular exercise is good for my health, It keeps me healthy and strengthens my bones, also I motivate others in my connection to take out some time for themselves at least for 10 - 20 minutes and encourage them do some exercise to keep them fit and healthy.