

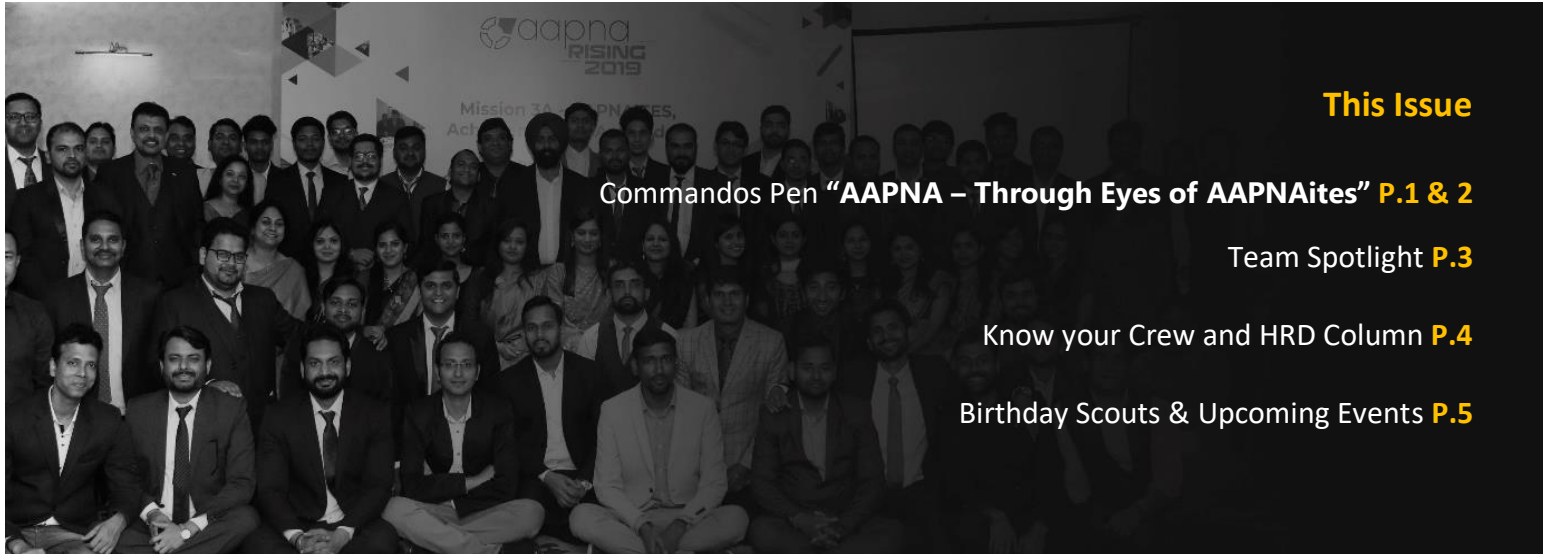
ISSUE

18

November
2021

MONTHLY
JOURNAL OF
AAPNA CONNECT

AAPNATimes



This Issue

Commandos Pen **"AAPNA – Through Eyes of AAPNAites"** P.1 & 2

Team Spotlight P.3

Know your Crew and HRD Column P.4

Birthday Scouts & Upcoming Events P.5



AAPNA through my eyes - I am delighted to share that working with the Garud team is one of the best experiences, teammates are very supportive and always gives me confidence. AAPNA provides **"Best Place to Work"** with good project like SG.

--Sakshi Singh



It's incredible how rapidly the time goes, and things change. From the beginning, when you don't know anything, to today, when you feel like you're a part of the organization, the journey has been fantastic. It's fascinating how we sit around at coffee meet and discuss about numerous topics, including, the pizza policy. In Townhall, it was fantastic to witness the entire AAPNA team coming together and applauding each other's accomplishments. A place where you can ping anyone as if they were a family member, where everyone is there for you when you need them, and where you have nothing to fear. Being a part of AAPNA gives me an immense pleasure.

-Kabita Chiral



I have completed 1 year in AAPNA and it is a "Great Place To Work" from day one. I am from web team. In AAPNA, I have obtained knowledge regarding my domain which is very much helpful, and team always maintain a respectful attitude to others, even during stressful times. During this pandemic, health is the most important aspect which everyone has, as their top priority. Here, AAPNA is taking care for all its commandos by arranging many sessions like - Health ki Paathshala , Yoga Sessions. Also, we all enjoy the Fundoo Friday games, Townhall meet and the most interactive session -the coffee session. A big thanks to AAPNA for the amazing gifts on Diwali occasion.Wish you all continuous success and Big Thanks!

-Rahul Shaw

AAPNA - Through Eyes of AAPNAites



I'm Ashish from web team and I joined AAPNA as a full stack web developer. I completed my 1 year in AAPNA on 1 December 2021 and this journey with AAPNA has been full of exposure and experiences in my professional as well as personal life. I am an introvert person but through this journey I did manage to join several coffee sessions and chit chats with Abhijit and Rakhi mam. I've got Pankaj dada as my reporting manager cum mentor and he has been supporting me since then. After my training, most of the time I've worked on my project myself which was a bit tough in the start but it made me tough too and I was always backed by my seniors when I failed. The AAPNA environment and opportunities provided made me a true full stack developer in a short period and improved my technical as well as my soft skills. Thanks, AAPNA

- Ashish Negi



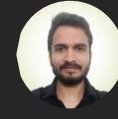
I completed a year with AAPNA, and I have come forward with few steps in my working life. As a newbie to this IT World, there were many questions and thoughts in my mind, about the culture and environment of an organisation, also there was a little fear and curiosity about the new world. But after joining AAPNA, I came to know many things about the company and its culture, it's working environment and the AAPNAites. It gives me an immense pleasure to say something about it. I really feel that it's a "Great Place to Work". All the AAPNAites whom I met personally or virtually are really like the family members. May be for this reason only everyone calls it as an AAPNA family. Different initiatives taken by AAPNA are appreciative. The coffee sessions and team engagement are really a nice initiative, and with workload also, I like to find time and attend at least one of the Coffee meet in a day. I always wanted to work in an organisation where I can love to work. And I think AAPNA is the place where I would love to work.

- Deepika Soni



AAPNA truly cares about your career and where you want to go. Teams can communicate and collaborate effectively while working remotely. Another is the ability to live with absolute intentionality in spending time, using technology and setting priorities. Work environment is great with helpful team members, good management team with positive attitude. As soon as COVID-19 got serious, AAPNA was one of the companies which implemented mandatory work from home policy. Our health and safety came first, and I felt so lucky our company had the opportunity to make that decision. Our CEO have been incredible with transparency, being there for us and communicating to us on regular basis.

- Menu Gupta



Hi, initially it was like how I will work with my team when all of them are not in the office, they are in their respective house. The biggest question was will I be able to communicate with them and establish the mutual relationship in WFH culture. But now I can say I have made the perfect friends. It is not like working with the IT professionals in company, it is like working with your family who guides and motivates you on each step. Yes, it is true that I have not met any of these guys personally, but I never felt the same. Here we work together, we laugh together and yes, we do a lot of parties also.

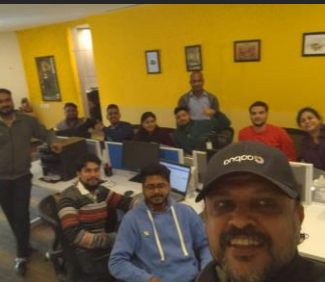
- Aaryan Tiwary



I joined AAPNA in Jan 2021. And this is my first company. AAPNA works virtually. When I joined, I thought why I have joined a virtually operated company? But when I started working in AAPNA, I found that it's completely an AAPNAites engaging company. They provide three coffee breaks, every Friday we have Fundoo Friday games etc. The most amazing thing is that AAPNA gives birthday surprises to AAPNAites and arranges office party every month to meet every AAPNAites. It also gives reimbursement to every AAPNAites so that they can meet in their city. So, it is an amazing part of my career.

-Harish Raghav

TEAM CONNECT



"A Reel to the Virtual World..."



TEAM SPOT LIGHT



Rewards & Recognitions

Let's take a moment off to congratulate our new monthly heroes:

WARRIOR OF THE MONTH – Nikhil BR and Gaurav Amar Singh– For successfully handling all the issues on CX project and for managing helpdesk tickets with quick response.

IMPACT CARD HOLDER: Prashant Jha, Raginee Somani, Yogesh Jain, Pranay Gupta, Shyam, Amitesh, Murali & Team- For making an impact and coming with innovative solutions in their respective fields.

SPOT TEAM AWARD – HR & Recruitment Team- For extreme dedication and hard work shown for all to close multiple urgent, tough positions & great work in rolling out new initiatives.



SPOT TEAM SHABASHEE



VALID FOR THREE MONTHS ONLY
2 6 1 1 2 0 2 1
D D M M Y Y Y Y

PAY REWARD HR & Recruitment Team

AMOUNT (in word) Three thousand two hundred and fifty only

₹ 3250/-

A/c No. XXXXXXXXXXXX

FOR Extreme dedication and hard work shown by all to close multiple urgent, tough positions & Great work with rolling out new initiatives such as birthday surprises,



KNOW YOUR CREW



Om Prakash Kushwaha

Hi all, I live in Gwalior Madhya Pradesh. Joining here as Sr. Consultant. I have 8-years of experience in Software development. I am independent, simple person. I am always ready for any help to my colleague at any given point of time



Suman Das

Hi all, I am Suman Kumar Das and have joined here as "Senior Consultant". After graduating in Mechanical Engineering from Utkal University I have started working in AutoCAD related design and development area. After that I worked in Winform applications for about 4 and half years using C# and Sql Server and also have worked with web applications using ASP.Net MVC, Web API for about another 4 years. Here I am looking forward to work with you all and will give my best. I like to make new friends and like to take new challenges.



Amirishetty Srinivass

My Name is Srinivass, I have completed my MCA and have total 5.7 years of experience in IT industry. I am assigned as Senior Consultant (Senior Software Testing Engineer) with AAPNA family. I am much interested in travelling and exploring the world. I am a foodie too.

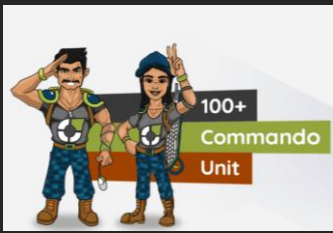
I am a cool and calm person. I am a quick learner and interested in learning new things. I am a person who is interested in helping people who are in need.

Looking forward and excited to work with you all 😊. Thanks for giving me this opportunity to introduce myself.

HRD Column

Individual grows when he is trusted and appreciated & an organization grows when every team within the organization grows, by entrusting & relying on the leaders of the organization. Having this mutual trust and ownership and high-performance culture @ AAPNA, we can grow continuously, gain strength and sustain our growth. This is our mantra of growth, "We Care" We care for our team, our clients and our vendors, that gets reflected in our work, and that leads to others caring for us!

HRD @ AAPNA imbibe open culture and preach what we practice. We always work as solution provider to our team. Being in HR we also play the role of Councilor, Event planner, Motivator, Mediator, and wear many more hats other than being just an HR, so here we are with YOU for YOU 😊



Birthday Scouts

Brajendra Singh -2nd
Prashant Jha -2nd
Rasna Kumari -2nd
Rabish Ravi -15th
Chhaya Verma -20th
Subhajit Maiti -21st
Tejeshwini J -21st
Rupam Shrivastava -22nd
Madhurima Singh -26th
Rajul Gupta -27th

Naresh Tanguturi -28th
Priyanka Khatter - 30th



Upcoming Events

- **New Year Party 30 December, 8:00 p.m.**

Get ready for fun time with AAPNAites

- **Town Hall - 31 December, 4:00 p.m.**

The reward and recognition time for all the hard work, team connect and few surprises.

AAPNA Times Issue 18 – November 2021



AAPNA Infotheek Pvt Ltd

Lasting Relationship – Technology – Extreme Quality

"Flashback of moments with lots of sweet memories." – Flashback... Food for thought for next Edition