

Issue

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Future of Virtual Workspaces



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Milestone @ AAPNA



1

Very successful trip in Oman and Dubai.

2

Two new Decisions projects confirmed.

3

Three projects started



Code must live on

Rabish Kumar Ravi

The software has defects and limitations, but age is not a part of it. Iron rusts and organic material spoils, but the logic in software lives on. Right now, IBM mainframes are using COBOL code from people who have never lived long enough to tweet or post an update on Facebook. Perhaps they have left, but their code is still in effect.

Applications present age-related issues only when they are no longer compatible with existing systems or when they are not equipped with new features and updates to the current software. Only code maintenance helps old applications stay useful.

Proper code maintenance starts with proper engineering. When teams write well-documented code with modular interfaces, their jobs can continue to function. Software engineering allows a portion of us to continue to live. It's not the same as transferring our soul into the matrix, but it looks that way.

A good engineering doesn't need to be perfect. It doesn't need to be deep. It doesn't need to be jaw-dropping. It just needs to be built carefully with a diligent and methodical focus on correctness. The process may never correct all the bugs all the time, but that doesn't mean that we can't be happy finding some of them. If this process is repeated, we can get close enough.

Happy coding and engineering!





Archit Shrivastava

“Future of Virtual Workspaces”

The future of virtual workspaces is likely to be shaped by the continued growth of remote work and the need for flexible and efficient workspace management. Virtual workspaces are likely to become increasingly important as organizations look for ways to accommodate a more dispersed and mobile workforce.

One trend in the future of virtual workspaces is the integration of artificial intelligence and machine learning. This will likely result in virtual workspaces that are more automated and intelligent, with the ability to categorize and organize applications and files based on usage patterns.

Another trend is the increasing accessibility and cross-device compatibility of virtual workspaces. As virtual workspaces become more accessible, they will become more useful for remote workers who need to access their virtual environment from multiple devices, including smartphones, tablets, and laptops.

The future of virtual workspaces is also likely to include improved security features, such as the isolation of different workspaces and applications, to reduce the risk of data breaches and security threats.

In addition, virtual workspaces are likely to become more customizable and personalized, allowing users to tailor their virtual environment to their specific needs and preferences.

Finally, virtual workspaces are likely to facilitate better collaboration and teamwork, as multiple users can access the same virtual workspace and collaborate in real-time.

Overall, the future of virtual workspaces looks promising, with many exciting developments and advancements on the horizon. As remote work continues to grow in popularity, virtual workspaces are likely to become an increasingly important tool for flexible and efficient workspace management.

Some of the trends and advancements in virtual workspaces include:

Integration with AI and machine learning: Virtual workspaces can leverage AI and machine learning to automate and optimize workspace management, such as by automatically categorizing and organizing applications and files.

Increased accessibility and cross-device compatibility: Virtual workspaces are becoming more accessible and compatible with a wider range of devices, including smartphones, tablets, and laptops, making it easier for users to work from anywhere, on any device.

Improved security: Virtual workspaces can offer improved security by isolating different workspaces and applications from each other, reducing the risk of data breaches and security threats.

Greater customization and personalization: Virtual workspaces are becoming more customizable and personalized, allowing users to tailor their virtual environment to their specific needs and preferences.

Increased collaboration and teamwork: Virtual workspaces can facilitate better collaboration and teamwork by enabling multiple users to access the same virtual workspace and collaborate in real-time.



Priyanka Khurana

The 2020 pandemic has changed the lens through which we look at the workspace. If before, remote work was not so popular, the passing years made it stand out. The present or coming year will decide how we're going to use the available technology to take the remote work environment to the next level. The Concept of Virtual Workplace is a new benchmark of the working environment, in cyberspace or real space at any time from anyplace with developing a completely remote team. Virtual workplaces are not only for the benefit of the resource. Businesses can reduce expenses by decreasing the need for brick-and-mortar office space, and they can find and hire exceptionally qualified individuals who are unable or unwilling to relocate. Some other advantages for businesses include boosting productivity, encouraging resource retention and "going green" by keeping more cars off the road. Obviously, no one can predict the future or say how things will play out within the next decade. The question remains as how the path for immersive technology might look like on its way into business and industry.



Mrudula Shashikant Patil

Today's fast-paced lives needs careful management of time and resources. Saving time and energy in commuting is the key. Enterprises found that downsizing their headquarter can be a good move, while resources are paying more attention towards work culture and flexibility than before pandemic. Virtual workplaces involve use of collaborative technology with effective communication and virtual etiquette being prime factors. It allows businesses to operate from anywhere using phones, laptops, and internet. Its future lies in a global workspace or a metaverse, where individuals can create their profile, perform tasks in time frame and get paid as per global standards.



Ritu Rathore

The "Future of Virtual Workspaces" is indeed rapidly evolving, and it's driven by a combination of several factors, including advancements in technology and changes in work cultures. There are many benefits to virtual workspaces, including increased flexibility and work-life balance, reduced commute times and associated costs, and the ability to work with a wider pool of talent regardless of location. Virtual work can be a highly effective way of working, if the right tools, processes, and communication practices are in place to support it. In a virtual workspace, we have access to cloud-based software, Cloud-based file storage, Virtual meeting spaces, Time Tracking, and productivity tools. This makes it easy for teams to communicate and collaborate in real-time, as well as share files and track progress on projects. Virtual workspaces and remote jobs allow for a broader pool of talent, as geography is no longer a barrier to employment. Additionally, virtual workspace also increases diversity and inclusivity in the workplace. As virtual workspaces become more prevalent, we need to adapt, and embrace these changes to stay ahead of the curve and remain competitive in the emerging virtual workspace.



Raviteja Tirumala

Virtual Workplace is a collaborative working environment where organisation can perform their duties virtually or remotely using technology such as smart devices (Laptops, Mobile Devices etc). It's not limited to one physical space and not tied to any geographical boundaries. It is usually network of several workplaces technologically connected via Private Network or Internet. AAPNA is the one leading in embracing Permanent Work from Home Culture. Thanks, AAPNA for giving the opportunity to work remotely and improving my work life balance, flexibility and many more.

Working remotely is advantageous for both AAPNAites and the management. Management lowers their overhead costs, productivity rises, access more talents, scale business faster, improve resource retention rates etc. All AAPNAites can improve their work life balance, flexibility hours, increase in their satisfaction etc. On the other hand, it has some disadvantages like sense of isolation, poor communication, distractions at home, cyber security etc. This can be minimized by engaging team members with different activities such as **Fundoo Friday, Employee Engagement, AAPNA Wellness Programs, Virtual Coffee sessions. KUDOS to AAPNA** for organising such wonderful activities among team members.

Few tools help us to make up virtual environments:

Project Management Tools: Manage Project, workflows, tracking & sorting the assignments across multiple platforms. Example: Trello, Basecamp.

Communication Tools: are the digital tools such as emails, messaging services, chats, and video conferences to relay information between people who are not physically face to face. Example: Zoom, Teams, Slack, Skype etc.

PVA (Personal Virtual Assistants): provide support to help in administrative tasks, making travel arrangements, answering emails, transcribing documents, coordinating schedule in calendar, organising files etc. Example: Amazon Alexa, Apple's Siri, Google Assistant, Microsoft's Cortana

Cloud Applications: it's nothing but internet, all the things that you can access remotely over the internet. Team members have access to the data anywhere in the world. This being able to work remotely with ease and serve customers almost instantly.

In the coming years, remote working will increase according to different surveys conducted among the various companies around the world. Hybrid work Environment is a plan that incorporates a mixture of in-office and remote work in the team member's schedule. People occasionally can pick and choose when they work from home and when they come into the office.



“



Leaders Retreat

Hardik Shah

The purpose of the Team Retreat was to learn from each other, team bonding and most importantly, have a lot of fun.

The retreat started at Jaipur at the Hotel Sapphire World.

Day 1:

Post lunch: During introduction presentations, we learned many things about each other.

Evening: Team building by RJ Gaurav. Sounds funny, eh? It was much more fun than it sounds and a great exercise to build trust and relation with each other. That felt like a family bonding time. Post team building, it was DJ Night and Dinner with drinks. The biggest surprise of the night was dance moves by Sandeep Goel. We also had a beautiful poetry recitation by Sangita and Alok. Great talent discovery.

Day 2:

Started with presentation by Hardik and Golf TEE Time Aggregator team and then brainstorming session. Everyone learned things like importance of effective Business Analysis, SQL Vs No-SQL, effective estimations and so on. Immediately after presentations, we had a great lunch and headed for the sightseeing.

We visited the Jaipur City Palace and surrounding places like Hawa Mahal and had a lot of fun. This was also very helpful in knowing each other as team-member more.

Evening: When we reached the hotel post sightseeing, surprise was waiting at hotel. Abhijit and Rakhi reached there and greeted all of us with the sweets and as usual Abhijit brought a special drink for all of us.

Again, we all had a DJ party, lots of dancing and then a very late dinner. Post dinner, nobody wanted to go to room, so we all sat down and talked a lot which made us feel like a discussion during the wedding in a family. Everyone felt very happy and satisfied. It was an amazing experience.

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Rewards & Recognitions



Let us take a moment off to congratulate our new monthly heroes:



WARRIOR OF THE MONTH

Sudheer Gupta: For showing dedication, excellent team spirit and successfully delivering the release at crucial times.

AAJ KA BAAZIGAR

Hardik Shah: For his end-to-end support into Hero Fin Corp and positive attitude towards multiple projects parallel execution.

Rashi Gupta: For handling multiple projects & initiatives successfully-Always available for new challenges with great attitude



Office Fun Incident

It was an incident when AAPNA had opened a new branch in Durgapur (West Bengal) and I had shifted to the new office. At that time the office was in a building where I used to stay upstairs, and office was at downstairs. So, for me to go to office was just to travel from upstairs to downstairs. During that time, we were not having all Saturdays off. It was one working Saturday, I worked till late in the night and then wrapped up and went upstairs (my living room). Honestly, I had forgotten that it was Saturday that day and I told myself after I wrapped up that I would finish the rest of the work next day (didn't realize that next day is Sunday). It was a small sleep in the night, and I woke up early in the morning, got ready and came downstairs to the office. I had started my day at 8 AM and I was working alone which was normal since people usually used to come at 9:30 - 10:00 am daily. I was working and suddenly I noticed the clock and it was 11:00 am. I was surprised and thinking why other people haven't come yet. I just ignored and thought people would start coming soon. Now, it was almost noon, I started realizing that something is wrong. I just rang phone to my reporting manager and told that nobody is in the office till now and "when you are coming?". He was silent for few seconds, then laughed and replied that "Bhai aaj Sunday hain" (Dear, it's Sunday Today). I was laughing too after dropping the call, then I finished my pending work (half an hour more) and wrapped up. After coming to my room upstairs, I shared the same with my parents and they were laughing too listening this funny incident.

- Biswajit Sur

Recommendations of the Month



BOOKS

The art of war
by Sun Tzu

The 7 Habits of Highly Effective People
by Stephen Covey

MOVIES/SERIES

MOVIES

Unbroken
Miracle
127 hours

SERIES

Lost
The Office

Team Engagement



AAPNA Olympic Winners

Month : Feb 2023

Scores of all 4 Teams	
	580
	470
	390
	230

Top 3 Scorers for Feb 2023		
Team	Name	Score
	Deepika Soni	170
	Pankaj Sah	170
	Sudheer Gupta	130



‘There is nothing more rewarding than giving back and making a difference in the lives of people in this community!’ - Frank Guzzetta

February 2023 was celebrated at AAPNA, as a month of giving – be it for society, for the upliftment of kids or to help with one’s ideas and suggestions to foster improvement and growth.

AAPNA’s ongoing collaboration with Sanskriti Society, saw a new step in the direction of contribution. Book and stationery collection drive was conducted at AAPNA, to support the cause of reading, for and support kid in Sanskriti libraries spread PAN India. The commandos contributed with full zeal and enthusiasm, to make it count. Each Teach Initiative – another remarkable step on this journey, allowed commandos to connect, interact, teach, and spread happiness among the Sanskriti kids, along with deliveries some virtual lessons on academic and nonacademic topics. The excitement of commandos to conduct these sessions and the willingness of the kids to attend them, had energy difficult to match. These initiatives and participation by commandos, reflects the true essence of being an AAPNAite – who passionately acted to support the cause!



Upcoming Events



March 2023 - 1st week, Game as planned



March 2023 - 2nd week, Day special - International Day of Happiness



March 2023 - 3rd week, FF Platform Game