

Issue

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AAPNA Times

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FUN @ AAPNA

Why I Enjoy Working at AAPNA



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Milestone @ AAPNA



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With the start of the new year, AAPNA embarked on a new journey by collaborating with MANSCHAFT IT Pvt. Ltd. , an IT infrastructure company. And have planned a joint trip to Dubai from 20th - 24th February 2023. AAPNA Infotech Pvt. Ltd. has started working for a big Oil and Gas company in the Middle East and is keen to explore new business opportunities in this region.





Tech Note on Tricentis TOSCA

Rashi Gupta

Tricentis TOSCA an automation tool for testers. It is LOW/No code, very cost effective with rapid automation. With user workflows, business logics, integrations, thousands of built-in features where only drag and drop is required to build solutions for planning, creation, customization, reporting, maintenance, and execution of automation test cases according to industry Best Practices.

Learning curve for TOSCA is very quick and the investment is quiet low on applying. Test Automation Framework, Test Methodology, Test Designing, Test Execution, Defect Reporting, Reviewing Test Cases and maintaining repository health are easy to maintain. Liaising with different teams, such as DevOps and Support, to build Continuous Integration is an ad-on for this tool. Monitoring the effectiveness of the testing function and bringing about the improvements is quite notable and mountable.

It also stays up to speed on process, practices, and technology developments. One with different level of expertise, can enroll for different level of the training. Different courses/certifications available are Automation Specialist, Test Architect, Extension Developer, QTest Manager and many more. With 100% test coverage, 100 % result accuracy and high return on investment (ROI) make this tools even more suitable for practitioners.





Subhajit Maiti

Associate Consultant

When you work in a company, you usually focus on your job, but in AAPNA, we are very serious about bringing fun elements into our working environment. A fun workplace is often a relaxed, supportive work environment. AAPNA often hosts a variety of formal and informal activities to improve morale. I enjoy working at AAPNA as we get a supportive work environment with relaxation games and events organized throughout the year.

Also, I get an opportunity to balance my work life with my personal life by being in a WFH environment. AAPNA is like an extended family to me, where we celebrate each and every occasion together, from the new year's party to the Diwali dress-up challenge. The rewards and appreciations encourage me to grow together with AAPNA. Also, we connect on regular basis with our commandos from all over India, which enhances our culture and diversity. Leaders Connect was a fun and educational phase of my life while connecting with leaders, managers, and my coworkers, which led to great team bonding within the team.



Syed Husain Rizvi

Associate Consultant

Last year I was looking for a job change, and I got an opportunity from AAPNA. I was very hesitant initially, but Naveen Satywalli encouraged me to join the beautiful work from home culture.

I was impressed with the overall attitude of the AAPNAites. From top management to junior, everyone was dedicated to make this a better organization every day.

I was also looking for a company which was willing to grow and explore new domains in technology and working culture and that helped me in making up my mind to work for AAPNA. It has been a great experience so far and I'm looking forward to be a part of AAPNA Family for a long time.



Vaibhav Garse

Consultant

Everyone wants to live at the top of the mountain, but enjoyment and growth only happen as you ascend.

Employed by AAPNA, is practically my ideal job. because AAPNA is giving me a lot of resources to accomplish my goals. The cultural events and Fundoo Friday are wonderful. It is assisting me in resetting my thoughts and sharpening my attention for work. The Magic in Goa 2022 Annual Day Event will always be in my memory.

I'm getting chances to show off my abilities and develop my capabilities.

Only AAPNA and its leaders can make it happen. I appreciate you, AAPNA.

Success will take care of itself if everyone works together to advance.



Rupam Shrivastava

Senior Consultant

Working at AAPNA gives me a sense of belonging and in multiple aspects, I can say that my journey is amazing.

Teamwork- Working with a group of people who have different skills and perspectives can be challenging and stimulating.

Culture- Being completely virtual and managing everything so well is something commendable. Having fun at virtual coffee sessions to team connect is something that is a part of my daily life which gives me a sense of enjoyment.

Recognition- The rewards and recognition during town halls as well as the surprise delivery of awards at home fill me with excitement and motivates me to pursue higher goals.

Learning and growth- Provide opportunities to learn new skills, take on new challenges and grow in careers.

Socializing- AAPNA often hosts events and activities that provide opportunities for me to socialize and build relationships outside of work which I enjoy the most.

Challenge- Being presented with interesting and challenging work is motivating for me.

Flexibility- Having a good balance between work and personal life and the ability to control working hours is something that also motivates me to take on more challenges.



Menu Gupta

Associate Consultant

Every day is fun and challenging in AAPNA. It's a place where I can be myself. I enjoy the opportunity to work with different people and technologies. I believe remote work culture of AAPNA helps me to work more productively and provide me a better work life balance. Moreover, celebrations at AAPNA whether it is about individual or team's achievement, it makes team member feel more like family member. It creates an invaluable environment of caring and support.



Buddha J

Consultant

I have completed one year with AAPNA. It's been a great journey and I really enjoyed the culture. In AAPNA I'm hearing Commandos instead of Resources. Weekly Connect, Fun Friday, Coffee session, Coffee with leads etc. It is very fun and mingle with other people.

It is a great place to learn and grow. I want to thank HR team because whenever I have any doubt or query, they will give the solution very soon. AAPNA always support their Commandos creative activity. It is a "Great Place To Work". Thanks, AAPNA for giving me this opportunity.

Know your Team



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Leaders Retreat

Vineet Tyagi

WOW, what an amazing trip it was with Mobile & Hyper Automation commandos! I got an opportunity to know the different side of their personality which probably I could not see without this trip. I could see hidden talent of my team, few were looking different than in video call, few talk lesser than they talk in calls, flavors of different states under one roof it was. It also reminds me of my college days trips when we use to stay together, eat together, and have fun together – our trip was the same and quite refreshing one. It was full of FUN, DANCE, and excellent presentations of my folks.

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Rewards & Recognitions



Let us take a moment off to congratulate our new monthly heroes:

WARRIOR OF THE MONTH



Deepika Soni: For receiving great feedback from client.

AAJ KA BAAZIGAR

Rabish Ravi: For Handling multiple projects with great leadership and delivering excellent output for clients.

Murali Pentakota: For Initiating our plug & play multipurpose Automation Framework and providing his support to multiple other task such as TOSCA, Different training programs etc. along with his ongoing MC Assignments.

SPOT TEAM AWARD

Lone Warriors : Biswajit Sur, Gulshan Verma, Kanhaiya Adhikari, Naazia Ambrin, Buddha J and Robin Kumar Singh

For handling their projects single handedly

SPOT TEAM SHABASHEE



Fun Element @ AAPNA



“A team that creates together stays together.”

I have faced many situations when I burst into peals of laughter. Here I would like to talk about one when I really laughed from my heart. In November, Hardik's team had planned a trip to Jaipur. Everyone reached Jaipur as per their convenience. I too drove my car and reached the hotel and met all the members. It was the first time when I met all my teammates.

I met Bhuvaneshwari and greeted her with a hug. Then I met Hardik, Sandeep, Manish, Piyush, Priyanka Barua, Gazala, Sangita, Gowdham, Sunil, Nitin, Amit, Syed and everyone in Hardik's team and all greeted each other and were very happy to meet face to face. In all this, came Gaurav, Ajay, already giggling with their own cooked story and narrated me about their journey to Jaipur in the

van. Gaurav said that Ajay was driving the van like “Aaj van tera bhai chalayega!” and was compensating Friday off by giving ride to the people coming across and charging them 200 Rs till Jaipur. His hilarious tale made my mood ecstatic.

Then we all got our rooms, and we refreshed and gathered in the hall, where we all had given the presentation.

In the evening, RJ Gaurav was invited to organize team-building activities to improve resources morale and collaboration. Corporate events are an effective way for the companies to engage with our teammates. They allow team-members to get to know the non-professional aspects of their personalities. One such activity that RJ organized was “ponytail making”. He divided the teams in two, a boy and a girl. The girls were given a task to make multiple ponytails on the boy’s head. The team who makes maximum ponytail was supposed to win the match. Winning the match was another excitement and we shared a good belly laugh together after looking at the faces of all boys. Some of them didn’t even have enough hair to make even one pony. That was the most hilarious moment of all.

Surprises are always pleasant and in fact, the surprises are made to make the people feel amazed. Commonly the surprises are made by the near and dear ones and in my case, it was the same. Hardik told us that Rakhi and Abhijit are going to join us and will be staying with us for a night. I was surprised as Rakhi and Abhijit arrived and the way they both (specially Rakhi) greeted us with Bengali sweets, it was very delicious. They also joined us on the beats of DJ. Rakhi swirled with me which made me feel amazed. We really had so much fun.

I can say that Retreat at Jaipur was a treat with the aim of getting ready for fun, improving, learning with each other.

-Priyanka Gurnani

Recommendations of the Month



BOOKS

Who Moved My Cheese?
By Spencer Johnson

Alibaba: The House That Jack Ma Built
by Duncan Clark

MOVIES/SERIES

MOVIES

Forest Gump
The Godfather

SERIES

Yellowstone
The Office

Team Engagement



AAPNA Olympic Winners

Month : January

Scores of all 4 Teams	
	1270
	920
	760
	460

Top 3 Scorers for Jan 2023		
Team	Name	Score
	Deepika Soni	370
	Sudheer Gupta	240
	Pankaj Sah	230



“We all need people who give us feedback, that’s how we improve”- Bill Gates

The new year bring about new dimensions to unlearn, relearn and move a step closer to growth. The essential part of growth is to look back and seek feedback on your performance and identify the areas that seek improvement and pat your back where things have gone exceptional. With this thought, AAPNA HR decided to run survey and collate feedback on the EE experience for the year 2022. While most of the commandos appreciated and applauded our efforts and mentioned that the kind of EE activities undertaken at AAPNA, is not matchable to any other virtual organization presently. We thank our commandos for their honest views, ideas and suggestions. These inputs will play an important role in crafting a larger-than-life experience, for year ahead!

An organization aims at multifaceted growth, while contributing to the society at large. While we continue to do best for our clients, we also took initiatives to make this world a better place through our collaboration with Sanskriti and NavGurukul Foundation of Social Welfare. Though we have been contributing to their cause since June 2022, we decided to take this to next level this January, by organizing the **‘Book and Stationary Drive’** and **‘Each Teach Initiative’** to support the underprivileged kids.

AAPNA also contributed generously to NavGurukul Foundation of Social Welfare. The contribution was used to teach programming to underprivileged students to better their employability and quality of life.

We look forward to strengthen the culture of AAPNA through our various initiatives.



Upcoming Events



The new initiatives are brewing, with your suggestions, ideas, and feedback. It will be served fresh soon through your mailbox
