

Issue

32

April 2023

AAPNA Times

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Behind the Scenes of “Nationwide Title Clearance Company”



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Milestone @ AAPNA



Successfully completed a trip to Australia, which provided a great opportunity to start integrating with our new partner, an Australian Integration platform company.

Commenced engagement with Data Digitization Company, one of the world's largest logistics companies.



Murali Pentakota

Flask-Micro Framework

Flask is a popular python-based micro-framework known for its ease of use, speed, and productivity. In the field of web development, Flask is referred to as a micro-framework since it is lightweight and only contains key components required for web development, such as routing, Sessions, Request handling, etc. If the developer requires other functionality, such as data handling, he or she may write a custom module or integrate an extension.

The best thing about Flask is that there is no boilerplate code or dependencies that might lure end-users away from the primary function of the application. The lightweight makes it ideal for smaller-sized applications. A wide variety of extensions are available that can add features to web applications. Top companies using Flask include LinkedIn, Mozilla, Uber, Netflix, Reddit, CRED, Trivago, Lyft, Airbnb, MIT, etc.

Flask is used for the backend, but it makes use of a templating language called Jinja2 which is used to create HTML, XML or other markup formats that are returned to the user via an HTTP request.

Key Features:

It uses no external libraries, making it a lightweight framework. This allows easy and fast development of web applications.

With Flask, the developer can create applications independently or with full control. You can play around with the architecture and the libraries of the framework.

Flask has an integrated unit testing system that makes debugging and developing robust and allows for easy experimentation.

With Flask, you can use the newest technologies like Machine Learning, Cloud, and more.

With WSGI templates, you can create flexible and scalable web applications.

Flask allows you to use secure cookies. Basically, a secure cookie is a part of the HTTP request that adds security to the channels and ensures no unauthorized parties can access the text.

What is a micro-framework?

Micro-frameworks are the opposite of full-stack frameworks, which also offer additional modules for features such as authentication, database ORM, input validation and sanitization, etc.

Why is Flask called a micro-framework?

Flask is known as a micro-framework because it is lightweight and only provides components that are essential, such as routing, request handling, sessions, and so on. For the other functionalities such as data handling, the developer can write a custom module or use an extension. This approach avoids unnecessary boilerplate code, which is not even being used.





Akshay Gupta

I have been part of the National Clearance Company Team for more than 3 years now and if I were to describe my experience in one word, it would be “spectacular”. I would like to give the credit for this journey to all the team members I have worked with in this project.

As individuals, we have had personal challenges, but we all have been somehow successful in overcoming those to achieve shared goals.

If I were to be asked what keeps us going, it would be the work itself, the challenges themselves. These challenges keep us on check. They act as a catalyst for the dedication that we have for our work. For us, every release is like a run chase in a T20 match. We need to plan, shift gears from time to time to get the score. Honestly it may not be enjoyable everytime, but once you have crossed the line, it all become worth.

One commando characteristic that perfectly describes our way of working is “Perseverance”.



Nitin Rawal

It's been 3.5 years working with the Nationwide Title Clearance Company, and these 3.5 years are the best time I had in my entire life, as I started my career as a fresher and got to know a lot about the latest .Net Technologies by working with Nationwide Title Insurance Company.

Working with the onshore team is a lot of fun, they are so helpful in nature and the best part is that they review my code and let me know if more efficient way of performing that task is possible.

I am a part of corporate division and gets the latest projects to work on. Recently we have built and configured the Application for a Third-Party Vendor and the project went live in Feb. It gave me a lot of insights about the flow of the current application and helped me to grasp much more understanding of the Application we work on. I am also working on the project of converting the DES Encryption algorithm to AES Encryption algorithm into the application. Something new to learn every day.

Overall, it's a great pleasure working with the team, and I am thankful for being provided with this opportunity to learn and serve the organization for its betterment.



Sujeet Poddar

I feel very lucky to be part of the team as everyone are highly professional, focused, passionate and most importantly good human beings. They support each other, make fun as friends, understand other difficulties and challenges, and finally go as one team for project work and deliverables.

You know workplace is the place where everyone spends maximum time of their day, and I am fortunate to have such a wonderful colleagues and work life balance having both fun, challenging work deliverables and at the same time good learning and growing opportunities with the guidance of seniors and colleagues.

There were situations where I was struggling to convey my thoughts in the meetings on proposed approach, my colleagues came forward to help and made sure the conversation went well and I was able to put forth my thoughts clearly. I owe my thanks to them.

During recent retreat event, we got a chance to meet each other, had lots of fun. We played games, sang, danced and it became a memorable episode, like Magic In Goa, Annual Day in 2022.

It's great to be a part of such talented and supportive team.



“



Leaders Retreat

Ravi Rabish

AAPNA being a virtual company has ton of advantages. It allows everyone in the team to have more control over where and how they work, be able to focus with fewer distractions, establish a better work-life balance, and avoid the stress of sitting in traffic every day commuting to the office. Organizing a short company retreat once or twice a year can help keep everyone aligned with the company's vision, goals, and key projects coming down the pipeline. Additional benefits for hosting team retreats include planning, maintaining a strong company culture, plus, it is a fun way to get to know the people you work with!

There were two main goals for our first retreat:

Building trust and rapport between team members - It is important for our team members to have open, clear communication, and strong relationships. We put a ton of thought into the group activities as we wanted it to be an experience that people would legitimately enjoy doing. Every team member brought along a unique activity, questions where you get to know people better. For example, one activity was a whiskey tasting session at a resort garden. We also played some games, hung out in the swimming pool as another way to get to interact with the team in a more informal setting. Jungle SAFARI was full of fun despite there was no TIGER there.

Setting up the Traction framework within the business - As a team, we've been trying to implement the Traction system for about 1-2 years. While we've been making progress, we needed a push to finalize it. This retreat was the catalyst to finish implementing this framework.

Before the retreat, team was advised to take a unique topic and present it during the retreat. It gave us a score which we can use as a baseline and insights into where we need to improve as a company and as an individual. Since we did a bunch of planning in advance, it made each session during the retreat more productive and actionable.

After the retreat ended, we sent out one survey to get feedback from the team about what they liked and where we could improve.

While our first retreat was a success, there were definitely a few things which we will do differently next time. Stay tuned...!

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Leaders Retreat



Rewards & Recognitions



WARRIOR OF THE MONTH



Akshay Gupta: For consistent delivery and dealing with clients all alone and for his passion for coding.

AAJ KA BAAZIGAR

Ankur Rajput: For leading different Decisions Projects and client management along with IOTAS.

Arushi Vijay: For handling SG BA & QA teams flowless and managing client on different front and succeed.

Sandeep Goel: For managing dev team, deliveries and wining client's trust in SG.

Harish Mopuri: For his contribution across multiple projects and initiatives. Keeps going, does not give up and is always trying to find a solution to tough problems - with a smile.

SPOT TEAM AWARD



VALID FOR THREE MONTHS
3 1 0 3
D D M T T

Nationwide Title Clearance Company: For their tireless effort to make the production support as and when needed and for working more than 10 hours to make the customer feel happy about our services.

Golf Tee Time Aggregator: For facing various challenges, yet overcame them with determination ,including client escalations and delivering top-notch code while maintaining client trust.

₹ 7000/-

FOR AAPNA INF

FOR the entire team has done an excellent job in developing the

for past few months.

A

AUTHORISED

above



(Sachin Tangoria, Hardik Shah, Shrey Dhiman, Pankaj Mondal, Joyjit Das, Gazala Tabassum, Aman Kumar, and Farhaan, Deepika Soni, Rupam Shrivastava, Priyanka Barua, Shubham Kumar, Kabita Chiral, Dev Agarwal)



In early days of AAPNA when we worked from the physical office, one day we were discussing a project with a group of people, including Abhijit Sir. We discussed the various problems and challenges that we were facing with the project. Suddenly, Atul made a joke and said, "It would be better to open a shop of Chhole Bhature than this; the earnings are good, and the tension is less." (In those days, there was a lot of discussion happening about Chole Bhature.) Abhijeet Sir also joked and agreed with Atul's statement.

Upon seeing Shailendra's smiling face, Abhijeet Sir asked, "Why are you smiling?" Shailendra replied, "Sir, I am imagining how you would look while frying Bhature." With a sense of humor, Sir replied, "Don't be too happy. If I were frying Bhature, then you would be washing dishes instead of making software."

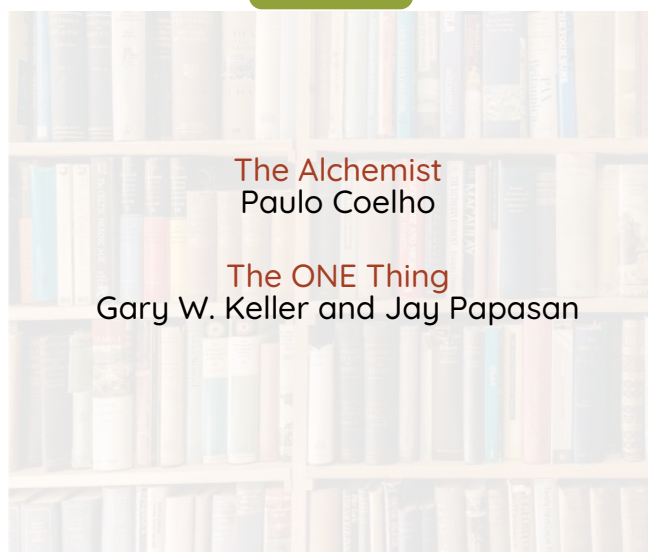
Everyone laughed and went back to their work..

Manish Kumar

Recommendations of the Month



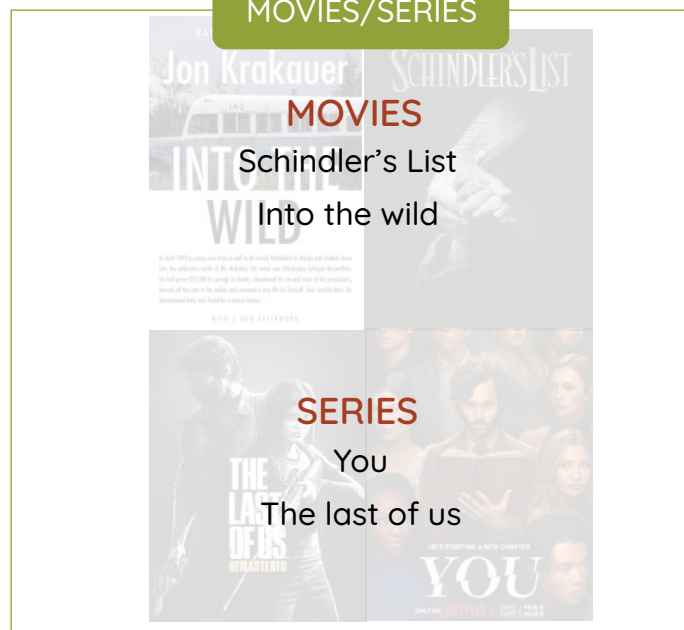
BOOKS



The Alchemist
Paulo Coelho

The ONE Thing
Gary W. Keller and Jay Papasan

MOVIES/SERIES



MOVIES

Schindler's List

Into the wild

SERIES

You

The last of us

Team Engagement



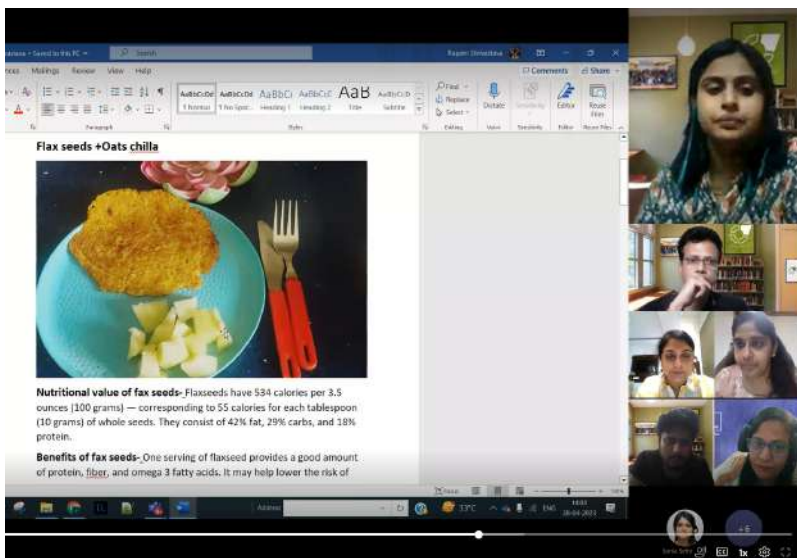
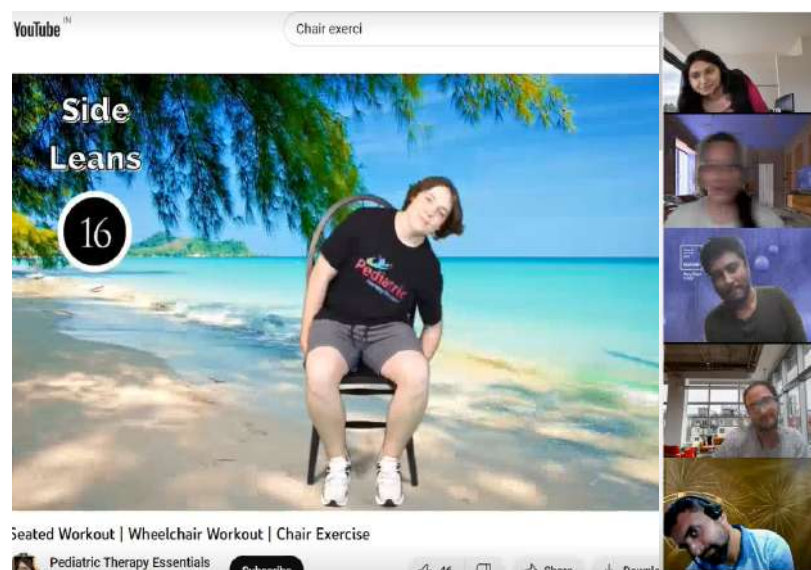
‘Wellness is the natural state of my body’
- Louise Hay

BODY, your Body, is your most prized possession! Your body will be around a lot longer than that expensive handbag, that branded car! This month calls upon all AAPNA Commandos - to start investing in themselves and celebrate this year as the WELLNESS YEAR at AAPNA.

The entire financial year is designed to work on emotional, mental, physical, and psychological health. The events, activities, themes month on month, have been designed to help you target the health parameters - Blood Pressure, Diabetes, Weight Loss, Backache, and muscle strengthening, as core areas of concern.

April saw the launching of the HEALTH MATTERS PROGRAM 2023, with Chair Exercises happening in coffee sessions and nutrition options shared with commandos on regular basis. The idea is to get started and set a mindset - that it takes a conscious step if you want to make a difference in your health and overcome your health challenges.

Looking forward to seeing transformations that make us proud, by following the regime we present to you commandos, through Health Matters!
STAY HAPPY, STAY HEALTHY!



Upcoming Events



1-15 May 2023 - Challenge - Plank



16-30 May 2023 - Challenge - Pushups