

"The Power of Gratitude" in Workplace



This Issue

- The Power of Gratitude P.1 - 4
- Tech Paparazzi and Recommendations P.5
- Rewards and Recognitions P.6
- AAPNA Milap - Noida P.7
- Team Engagement P.8 - 9
- Upcoming Events P.10

"The Power of Gratitude" in Workplace



Pankaj Sah

I have been with this organization for about two years, and within this span of time, I've acquired a wealth of knowledge. The workplace has transformed into a second family for me, where seniors, juniors, and colleagues alike feel more like friends and supporters. There's a sense of openness and camaraderie that allows me to share openly without hesitation, whether it's seeking help or discussing any other concerns. Despite the remote work setup, I feel closely connected to most of them, and credit goes to the HR team for their efforts in engaging us in a way that we've come to know each other well. Throughout this journey, I have learned immensely, not only in technical aspects but also in communication skills and etiquettes. It has been a fulfilling experience on all fronts.

**A good system
shortens the road
to the goal.**

ORISON SWETT MARDEN



Gagandeep Singh

Have you ever taken a moment to realize the incredible power packed into those two simple words: 'thank you'? It's not just a polite nicety; it's like a sprinkle of magic that has the potential to transform the entire atmosphere at work. Picture this: your typical workday, filled with tasks and deadlines, suddenly gets a boost of positivity, and all it takes is a genuine 'thank you.' It's more than just a good habit, it's a game-changer that can turn your workplace into a hub of happiness and success.

Why Saying Thanks is Super Cool at Work:

- 1. Feel-Good Moments:** When someone says "thanks," it feels awesome. Knowing that our hard work is noticed makes us love our job even more. It's like a pat on the back that keeps us going.
- 2. Team Cheer:** Saying thanks gives us a boost to do our best. When everyone is happy, we all do better work, and that success becomes something the whole team shares. It's like we're all in this together.
- 3. Together We're Strong:** Gratitude brings people closer. Happy workers share ideas, help each other out, and turn the workplace into a friendly space. It's like having friends at work.
- 4. Stick Around:** In a workplace where saying "thanks" is common, people are more likely to stay. Feeling valued keeps us happy, and when we're happy, we want to stay where we are. It's like creating a place people don't want to leave.

Easy Ways to Show Thanks:

- 1. Give a Shout-Out:** Spread the word when someone does great work. Whether in a meeting or a quick note, a thumbs up for good work boosts everyone's spirits. It's like sharing good news.
- 2. Let's Celebrate:** Set up regular times to appreciate each other, like a weekly "thanks" session or a special day each month. Making saying thanks a routine keeps the good vibes flowing. It's like having a party to celebrate the good stuff.
- 3. Leaders Show the Way:** Bosses play a big role in how everyone feels at work. When leaders show and cheer on gratitude, it brings a smile to the whole workplace. It's like setting a good example for everyone.
- 4. Keep it Personal:** Some like a high-five in public, while others prefer a quiet thank you. Knowing what each person prefers adds an extra dose of meaning to saying thanks. It's like speaking someone's language of appreciation.

In Conclusion expressing gratitude isn't just a nice thing to do; it's a smart way to make your workplace joyful and successful. Gratitude is like the fuel that powers the engine of our workplace – and guess what? When that engine runs on positivity, it's a victory for everyone involved. When we make saying thanks a part of our daily work, we build a team that's not only friendly and motivated but also ready for success – and that's a win-win for everyone!

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Personal Acknowledgment:

I want to express my sincere thanks to three important people in my work journey: Hardik Shah, Sunil Patil, and Ajay Kaith. Hardik, your advice, and support motivate me every day, and I am truly grateful for the impact you've had on my journey. Sunil, your knowledge, and helpful feedback make my work better, and I'm glad to learn from you. Ajay, your valuable ideas, and thoughtful suggestions mean a lot to me. It's an honor to work with you, and I value your dedication to a positive work atmosphere. Thank you, Hardik, Sunil, and Ajay, for creating a culture of appreciation and teamwork. Together, we're not just a team but a growing community.

"Adopting 'Thank You' is the language of gratitude that transforms a group of individuals into a harmonious team, playing the music of success together."



Kanwaljeet Singh

Cultivating Excellence: The Transformative Power of Gratitude at AAPNA Infotech

At AAPNA Infotech, we've harnessed '**The Power of Gratitude**' as a driving force in our workplace culture. Expressing appreciation has become a cornerstone, fostering a positive environment where every contribution is acknowledged. This simple yet impactful practice enhances teamwork, boosts morale, and creates a workplace where individuals feel valued. Gratitude at AAPNA is not just a word; it's a transformative force that fuels our collective success and propels us towards excellence. At AAPNA, we've discovered that a simple '**thank you**' has the power to transform our workplace, creating a motivated and appreciative team dedicated to achieving excellence.

Gratitude to Ravi Sir, Rashi Mam, Vineet Sir, Kavita Mam, Sagar and whole Team for your exceptional teamwork. Your dedication and contributions make our projects thrive.

Thank you for your invaluable efforts!



"The Power of Gratitude" in Workplace



Susmita Roy

Expressing gratitude is widely recognized as a positive and beneficial practice. Cultivating a habit of gratitude has numerous psychological, emotional, and social benefits. It has the power to strengthen social bonds. By acknowledging the contributions and kindness of others, we create a culture of appreciation and connection. Gratitude acts as a powerful glue, binding individuals together through a shared sense of recognition and mutual respect. In a professional setting, expressing gratitude can improve team morale and strengthen working relationships. Recognizing and appreciating the efforts of colleagues contributes to a positive work environment. It is contagious. When one person expresses gratitude, it often inspires others to do the same.



The power of gratitude is indeed a good thing with far-reaching benefits for mental, emotional, and social well-being. Whether through spoken or written words, the practice of acknowledging and appreciating the positive aspects of life can contribute to a more fulfilling and meaningful existence. As a human being we always love to receive recognition and respect.

Personally, I want to express my sincere gratitude to Rakhi for her exceptional leadership and guidance. Your support and encouragement have been invaluable. Thank you for being an inspiring and supportive manager in my distress and joy.



P Sindhu

I joined AAPNA in April 2023, and I'm proud to be an AAPNAITE. The resources at AAPNA are remarkable. I have worked on two projects in the Decisions Domain, and the individuals I collaborated with were exceptionally supportive, always helping me whenever I encountered challenges in my work.

Communication with the HR department has been effective, and I consistently received quick responses whenever assistance was needed. The events like Fundoo Fridays, Coffee Sessions, and other fun games conducted here greatly contribute to positive interactions among the team.

Working at AAPNA has been a fantastic opportunity for me to excel in my career. I appreciate this wonderful opportunity, and I would like to express my gratitude to Rashi Gupta Ma'am (My Reporting Manager) for guiding me in all QA aspects and enabling me to perform well in all my assigned projects. I would also like to extend my thanks to Kavita Shah as she played a significant role in helping me understand the project requirements and was always available for support.

And to Kanwaljeet Singh for promptly addressing defects and developed all functionalities before the deadline, saving time for testing. This was instrumental in delivering high-quality testing to the client. Thank you for the support and guidance provided by the entire AAPNA team.



Anuj Mathur

The Vital Role of Estimation Techniques in Software Development Accurate estimation is the cornerstone of successful software projects, influencing timelines, budgets, and overall project outcomes. The choice of estimation techniques significantly impacts project planning and execution. Function Point Analysis (FPA) is a widely used method, quantifying a software system's size and complexity to estimate development effort and resource requirements. For instance, in a complex financial application, FPA ensures precise resource allocation, preventing underestimation pitfalls.

Use Case Points (UCP) is another valuable technique, particularly effective in user-centric projects. By evaluating the complexity of user interactions, UCP provides a nuanced view of the software's functionality, enabling more accurate effort estimates. Choosing the appropriate technique aligns project expectations with reality.

Conversely, inadequate estimation techniques can lead to missed deadlines and budget overruns. Overly optimistic estimates may result in insufficient resource allocation, while overly conservative ones can inflate costs unnecessarily.

In summary, the right estimation technique, tailored to project specifics, is instrumental in fostering realistic planning, mitigating risks, and ensuring successful software development endeavors.

Recommendations of the Month



BOOKS

Your Next Five Moves by Patrick Bet
David

Steal Like An Artist
Kelon Austin

MOVIES/SERIES

MOVIES

Parking
Past Lives

SERIES

The Billionaire

Rewards & Recognitions



Let us take a moment of to congratulate our new monthly heroes:

AAJ KA BAAZIGAR

Ankur Rajput - For strong support across multiple Decisions Projects.

Rabish Ravi - For managing Decisions projects by getting his hands dirty , he is one of the senior leaders who work on the ground to resolve the issue and keep working until resolved.

Naeem Kureshi - For doing a stellar job in working with Bhavesh in moving the CRM from Zoho to Microsoft Dynamics, that will help us amplify our sales and marketing efforts and save costs for the company.

Harish Mopuri - For putting in extreme hours on Vehicle Dealership Automotive Company North America, swiftly resolving complex production issues with crucial business bots, and restoring them to nearly peak efficiency levels.

Warriors of the Month

Susmita Roy - For outstanding contributions in successful MM beta launch & consistently analyzing MM reports, identifying discrepancies, and contributing to the application's maturation.

Naveen Satywali- For good work in bringing in Fundoo Friday BETA customers.

Syed Akif-For demonstrating commitment to continuous learning and proactive implementation of production support.

Syam Sunder -For his dedication and speed in successfully completing highly focused SLA tracking project in record time.

SPOT TEAM AWARD

Nationwide Title Clearance Company

-For receiving individual written testimonials.

IMPACT CARD HOLDER

Abhijit Roy

-For training that will bring true value to AAPNA Commandos. Understanding our specific need

AAPNA MILAP - Noida



“ I thoroughly enjoyed that day, because I got opportunity to meet colleagues beyond my project team. These meetings allowed us to strengthen our connections both in-person and virtually, and that's one of the most rewarding aspects of such gatherings.

Vinay Satsangi

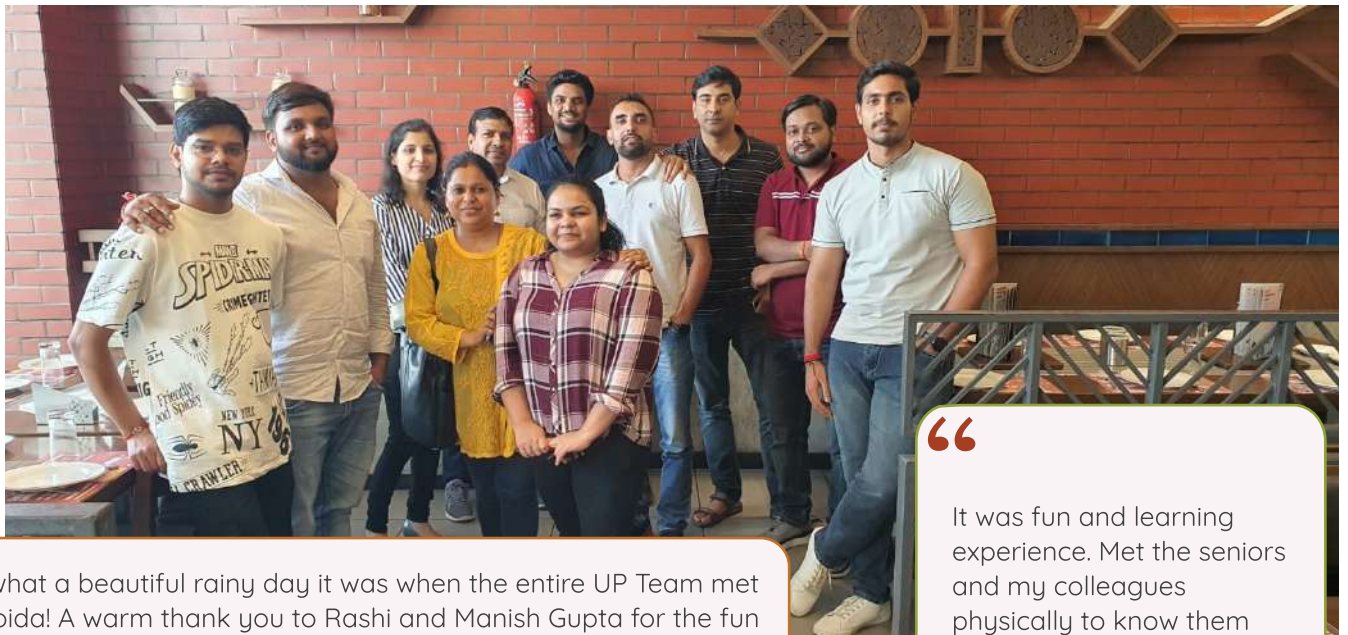
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The meetup was fantastic! Had a great time bonding with colleagues, including new team members. Surprisingly, some even travelled from afar to join. Looking forward to many more enjoyable meetups in the future!

Ankit Katiyar

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“ Oh what a beautiful rainy day it was when the entire UP Team met in Noida! A warm thank you to Rashmi and Manish Gupta for the fun & collaboration. One of the most cherished moments was when I proposed, 'Let's sing for Ankur Rajput's birthday,' and everyone joyously joined in. Here's to the everlasting charm of that delightful day! 🌧️

Chhaya Verma

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“

It was fun and learning experience. Met the seniors and my colleagues physically to know them better. Hope to have such more meets in future.

Shivanu Tyagi

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Team Engagement



January marked a milestone at AAPNA as we delved into uncharted territories of intellect and fitness. Voices 2024, our inaugural internal debate competition, showcased the brilliance of our commandos, who passionately debated the need, importance and thoughts around having monitoring tool in our dynamic organization. The stage was set ablaze with compelling arguments, proving that our voices are our greatest asset.

In tandem, the Dumbbell Challenge unfolded, witnessing our commandos conquer physical feats with dedication. Six diverse dumbbell exercises over January days, echoed the spirit of resilience and fitness. As the echoes of the dumbbells still resonate, we turn our attention to the cricket pitch with the launch of AAPNA Championship League 2024. Commandos, gear up for the cricket extravaganza – it's not just a match; it's a testament to our team spirit and enthusiasm.

Remember, as we face new challenges, we're sculpting the path to triumph. 'In unity, we find strength.' Join us in celebrating these achievements and let the rhythm of our victories set the tone for an exceptional year ahead!

#AAPNAVoces #DumbbellChallenge #CricketFever"



Team Engagement



Upcoming Events



AAPNA CHAMPIONSHIP LEAGUE 2024 : Cricket Match on 25th Feb 2024